# GANGA INSTITUTE OF TECHNOLOGY AND MANAGEMENT, KABLANA (JHAJJAR) An Autonomous Institute (UGC)

# Approved by AICTE, New Delhi and Affiliated to MDU, Rohtak

NAAC 'A' GRADE



**SCHEME AND SYLLABI** 

**OF** 

**3-4 YEAR** 

**BACHELOR OF BUSINESS** 

**ADMINISTRATION PROGRAM** 

(BBA)

WITH EFFECT FROM

**THE SESSION 2024-25** 

#### **DEPARTMENTS OF BUSINESS STUDIES**

#### **VISION**

"To become a nationally recognized center for academic excellence by nurturing business skills and potential through expert guidance and comprehensive exposure."

## **MISSION**

- > To provide a holistic academic environment.
- ➤ To create the awareness about social responsibilities and ethical values for management professionals.
- ➤ To enhance management capabilities and employability through continuous interaction with academicians, experts, industrialists and research activities.
- ➤ To incubate the skills of decision making, team work, communication and leadership among the students through various activities.

# PROGRAM OUTCOMES OF THE BBA PROGRAM

# At the end of the BBA Program, Students will be able to:

PO	By the end of the program graduating students should:					
PO1	Acquire knowledge and skills in the field of management, accounting, Statistics, marketing, human relations and assistance.					
PO2	Apply the entrepreneurial and managerial skills for effective and business management.					
PO3	Acquire employability skills through the practical awareness on the IT in management.					
PO4	Comprehend applicability of management principles to situation in global business world.					
PO5	Develop legal and ethical values and environmental issue for the continuous development of business venture.					
PO6	Nurture the key skills like communication and personality.					

#### 1. DEFINITION OF CREDIT

1	1 Lecture (L) per week	1 Credit
2	1 Tutorial (T) per week	1 Credit
3	1 Practical (P) per week	0.5 Credit
4	2 Practical (Lab) per week	1 Credit

#### 2. RANGE OF CREDIT

A range of credits from 136 to 144 are required for a student to be eligible to get an undergraduate degree in business administration. A student will be eligible to get Under Graduate degree with Honours or Research, if he/she completes an additional 48 credits.

#### 3. STRUCTURE OF UNDERGRADUATE BUSINESS ADMINISTRATION PROGRAM (BBA)

Sr	Category		Breakup of Credits			
No			BBA (H)	BBA (With Research)		
1	Discipline-Specific Courses (DSC) /Major Course	76*	116*	104*		
2	Minor(MIC)/ Minor Vocational (MICVOC)/ Skill Enhancement Courses (SEC)/Internship	37*	45*	45*		
3	Multidisciplinary Courses	09*	09*	09*		
4	Ability Enhancement Course	08*	08*	08*		
5	Value Added Course	06*	06*	06*		
6	Research Project/Dissertation			12*		
	Total Credits	136*	184*	184*		

<sup>\*</sup>Minor variation is allowed as per need of the respective disciplines.

<sup>\*</sup> Students exiting the program after second semester and securing 48 credits including 4 credits of summer internship will be awarded UG Certificate in the relevant Discipline/Subject. Students exiting the program after fourth semester and securing 96 credits including 4 credits of summer internship will be awarded UG Diploma in the relevant Discipline/Subject. Students will be awarded 3-year UG Degree in relevant major Discipline/Subject upon securing 136 credits.

<sup>\*</sup>Four credits of internship earned by a student during summer internship after 2nd semester or 4th semester will be counted in 5th semester of a student who pursue 3 year UG Programs without taking exit option.

# 4. COURSE CODE AND DEFINITIONS

Sr. No.	Category	Course Code
1	Discipline Specific Course-Major Course	DSC
2	Minor	MIC
3	Minor Vocational	MICV
4	Skill Enhancement Courses	SEC
5	Internship	INT
6	Multidisciplinary Courses	MDC
7	Ability Enhancement Course	AEC
8	Value Added Course	VAC
9	Research Project	RP
10	Dissertation	DIS

# GANGA INSTITUTE OF TECHNOLOGY AND MANAGEMENT, JHAJJAR (HR.), DELHI-NCR

# **Scheme of Studies and Examination**

# BBA – 1<sup>st</sup> Semester *w.e.f.* 2024-25

					Hours per Week		Veek		Exa		ion Sc (arks)	hedule	in H
Sr. No.	Category	Course Code	Course Title	L	т	P	Total Load Per Week	Credits	Assessment	End Semester Examination	Practical / Viva- Voce	Total	Exam Duration in H
1	Discipline Specific Course- Major Course	DSC-BBA-101A	Business Organization	3	1	0	4	4	30	70	-	100	3
2	Discipline Specific Course- Major Course	DSC-BBA-103A	Basics of Accounting	3	1	0	4	4	30	70	-	100	3
3	Discipline Relevant Course- Minor	Refer Table No		3	1	0	4	4	30	70	1	100	3
4	Multidisciplinary Courses	Refer Table No		3	0	0	3	3	25	50	-	75	3
5	Ability Enhancement Course	Refer Table No		2	0	0	2	2	15	35	-	50	3
6	Skill Enhancement	SEC-101A	Compute Fundamentals and Office Automation Tools	2	0	0	2	2	15	35	-	50	3
	Course	LC-SEC-103A	Computer Fundamentals and Office Automation Tools Lab	0	0	2	2	1	10	-	15	25	3
7	Value Added Course	Refer Table No		2	0	0	2	2	15	35	-	50	3
		То	tal Credits					22				550	

# **Scheme of Studies and Examination**

# BBA $-2^{nd}$ Semester w.e.f. 2024-25

					Hours per Week		Veek		Exa		ion Scl [arks]	hedule	ı in H
Sr. No.	Category	Course Code	Course Title	L	Т	P	Total Load Per Week	Credits	Assessment	End Semester Examination	Practical / Viva- Voce	Total	Exam Duration in
1	Discipline Specific Course- Major Course	DSC-BBA-102A	Managerial Skills	3	1	0	4	4	30	70	-	100	3
2	Discipline Specific Course- Major Course	DSC-BBA-104A	Essentials of Economics	3	1	0	4	4	30	70	-	100	3
3	Discipline Relevant Course- Minor	Refer Table No		3	1	0	4	4	30	70	-	100	3
4	Multidisciplinary Courses	Refer Table No VI		3	0	0	3	3	25	50	-	75	3
5	Ability Enhancement Course	Refer Table No VII		2	0	0	2	2	15	35	1	50	3
6	Skill Enhancement	SEC-102A	Business Communication	2	0	0	2	2	15	35	-	50	3
	Course	LC-SEC-104A	Business Communication Lab	0	0	2	2	1	10	1	15	25	3
7	Value Added Course	Refer Table NoVIII		2	0	0	2	2	15	35	-	50	3
	Total Credits							22				550	

#### Note:

- 1. The duration of all the end-term theory examinations shall be 3 hours.
- 2. The Criteria for awarding the internal assessment throughout the Program shall be as under:

a) Sessional Examination : 50 % of Assessment Marks

b) Assignments/Presentations/Seminars and Class Participation : 30 % of Assessment Marks : 20 % of Assessment Marks

Attendance% : Marks

 90-100%
 : 100% of Attendance marks

 85%-89.99%
 : 80% of Attendance marks

 80%-84.99%
 : 60% of Attendance marks

 75%-79.99%
 : 45% of Attendance marks

 65%-74.99%
 : 25% of Attendance marks

 Below 65%
 : 0% of Attendance marks

3. The Criteria for awarding the Internal assessment practical course throughout the Program shall be as under:

a) Practical Assignments/Practical File : 06 Marks (60% Weightage of Assessment)

b) Attendance (Criteria as mentioned above in 2(c)) : 04 marks (40% Weightage of Assessment)

- 4. The panel of examiners for end-semester theory/practical examinations shall be prepared and approved by the BOS of Department of Business Studies or Academic Council of Institute.
- 5. The panel of examiners based on the examiners' expertise/specialization/area of interest for practicum/viva-voce examination shall be recommended by the BOS of Department of Business Studies or Academic Council of the Institute. In case of unavailability of external examiners due to unavoidable circumstances, the Controller of Examinations may allow the conduct of practical examinations by the internal examiners.
- 6. The panel of examiners for assessment of the Project Reports/Dissertation/Research Project/Summer Internship Reports shall be recommended by the BOS of Department of Business Studies or Academic Council of the Institute.
- 7.A student while selecting the minor discipline has to ensure that the courses of the opted minor discipline do not match with the major courses of his/her opted program.
- 8. The Student may choose the multidisciplinary courses other than the courses offered by their own/respective department.

# **Semester-I**

# Table No. I (Discipline Relevant Course-Minor)

S. No.	Category	Course Code	Course Title
1	Discipline Relevant Course- Minor	MIC-BBA-105A	Basics of Economics

# Table No. II (Multidisciplinary Courses)

S. No.	Category	Course Code	Course Title	Offered By
1	- Multidisciplinary Courses -	MDC-BBA-101A	Foundations of Management	Department of Business Studies
2		MDC-ASH-103A	Introductory Mathematics	Department of Applied Sciences
3		MDC-BCA-105A	Fundamentals of IT	Department of Computer Application
4		MDC-FTS-107A	Industrial Safety	Department of Fire and Safety

# Table No. III (Ability Enhancement Course)

S. No.	Category	Course Code	Course Name
1	Ability Enhancement Course	AEC-101A	General English-I
2		AEC-103A	French

# Table No. IV (Value Added Courses)

	S. No.	Category	Course Code	Course Title
ſ	1		VAC-113A	Environmental Studies
	2	Value Added Course	VAC-115A	Health and Wellness

# **Semester-II**

# Table No. V (Discipline Relevant Course-Minor)

S. No.	Category	Course Code	Course Title
1	Discipline Relevant Course- Minor	MIC-BBA-106A	Corporate Leadership

# Table No. VI (Multidisciplinary Courses)

S. No.	Category	Course Code	Course Title	Offered By
1		MDC-BBA-102A	Marketing Management	Department of Business Studies
2	Multidisciplinary	MDC-BBA-104A	Entrepreneurship and MSME	Department of Business Studies
3	Courses	MDC-BCA-106A	Basics of Multimedia	Department of Computer Application
4		MDC-ASH-108A	Introduction to Statistics	Department of Applied Sciences

# Table No. VII (Ability Enhancement Course)

S. No.	Category	Course Code	Course Name
1	Ability Enhancement Course	AEC-102A	Hindi-I
2	Admity Enhancement Course	AEC-104A	Sanskrit

# Table No. VIII (Value Added Courses)

S. No.	Category	Course Code	Course Title
1	Value Added Course	VAC-114A	Digital and Technological Solutions
2		VAC-116A	Human Values & Ethics

Course Code	DSC-BBA-101A							
Category	Discipline Specific course-Major Course							
Course Title	Business Organization							
Scheme and Credits	L	T	P	Credits	Semester-I			
Scheme and Credits	3	1	0	4	Semester-1			
	The	e obj	ectives	of this cour	rse are			
	1. To understand business concepts, scope, objectives, SWOT analysis,							
		a	nd the	role of techi	nology.			
Course Objectives	2. To explore business organizations including sole proprietorships,							
Course Objectives		p	artners	hips, compa	nies, and franchising.			
	3. To understand entrepreneurship, focusing on opportunities, business							
		setup, and government support for start-ups.						
	4. To learn about the government-business interface, including the							
		exchange, mergers, acquisitions, and trade associations.						
Assessment		30 Marks						
End Semester Examination		70 Marks						
Total		100 Marks						
Duration of Exam		03 Hours						

COs	Skills Demonstrated	RBT Level					
CO1	<b>Define</b> fundamental concepts of business organizations.	Level-1 Remember					
CO2	<b>Explain</b> various forms of business organizations and government policies.	Level-2 Understand					
CO3	3 <b>Apply</b> business methods and principles in decision making. Level-3 Apply						
CO4							

- 1. Examiner will set nine questions in total. Question one will have 7 short questions of 2 marks (each) from all units. Remaining eight questions of 14 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents						
	Overview Of Business: Concept, Nature and Scope, Business as a System, Business Objectives,						
TT *4 T	Business Environment Interface, SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats),						
Unit-I	Distinction Between Business Commerce and Trade (Definitions, Functions and Differences), Role						
	of Technology in Business.						
	Forms Of Business Organization: Sole Proprietorship, Partnership (Types of Partnerships and						
	their Features), Joint Stock Company, Cooperative Societies (Principles and Types), Multinational						
Unit-II	it-II   Corporations (Characteristics and Impact on Global Business), Emerging Trends in Business						
Structures, Concept of Franchising as a Business Model.							
	Entrepreneurship: Concept and Nature of Entrepreneurship, Entrepreneurial Opportunities in the						
Contemporary Business Environment, Process of Setting up a Business Enterprise, Choice							
Unit-111	Suitable Form of Business Organization, Government Policies and Support for Start-						
	Feasibility and Preparation Business Plan.						

	Government a	and	Business	Interface:	Stock	Exchange	in	India	(Role	and	Function),
TI24 TX7	Business Combinations, Concept and Causes of Mergers and Acquisitions.										
Unit-IV	Chambers of (	Com	merce and	d Industries	in Inc	lia: Overvi	ew	of FIC	CI, CII	, Rol	e of Trade
	Associations and	d thei	r Influence	on Policy M	laking.						

- Business Organization and Management by Basu C, McGraw Hill Education
- Business Organization and Management by T. N Chhabra, Sun India Publications
- The Practice of Management by Peter F. Drucker, Harper & Row, New York
- Business Organization and Management by V. K Kaul, Pearson Education
- Essentials of Management by B. P Singh and A. K Singh, Excel Books Pvt. Ltd

Unit No	Topics	Links
Unit-I	Overview of Business	https://onlinecourses.swayam2.ac.in/nou21_mg03/preview
Unit-II	Forms of Business Organization	https://onlinecourses.swayam2.ac.in/nou21_mg03/preview
Unit-III	Introduction to Entrepreneurship	https://www.youtube.com/watch?v=ICYqc5 mJ5g&t=74s
Unit-IV	Government and Business Interface	https://youtu.be/2jDYW2xd98s?si=RBI7MPPYyRmLb3Zm

Course Code	DSC-BBA-103A							
Category	Discipline Specific course-Major Course							
Course Title	Basics of Accounting							
Scheme and Credits	L	T	P	Credits	Semester-I			
Scheme and Credits	3	1	0	4	Semester-1			
	The	e obj	ectives	of this cour	rse are			
Course Objectives	<ol> <li>To understand basic accounting principles including recording transactions and preparing financial accounts.</li> <li>To learn depreciation accounting and computerized accounting using Tally software.</li> <li>To understand corporate financing through shares and debentures, including issues and redemption methods.</li> <li>To understand the preparation of final accounts for a company as per statutory requirements.</li> </ol>							
Assessment		30 Marks						
End Semester Examination		70 Marks						
Total		100 Marks						
Duration of Exam		03 Hours						

COs	Skills Demonstrated	RBT Level
CO1	<b>Define</b> the fundamental concepts of a financial accounting system and their	Level-1 Remember
	application in organizations.	
CO2	<b>Describe</b> the concepts of accounting system.	Level-2 Understand
CO3	Apply financial and accounting techniques to solve business problems.	Level-3 Apply
CO4	<b>Determine</b> the financial information & provisions to make decisions in the real	Level-4 Analyze
CO4	world.	Level-4 Allalyze

- 1. Examiner will set nine questions in total. Question one will have 7 short questions of 2 marks (each) from all units. Remaining eight questions of 14 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents						
	Introduction: Meaning, Advantages and Limitations of Accounting, Branches of Accounting,						
TT24 T	Users of Financial Accounting Information, Recording of Business Transaction (Including GST						
Unit-I	Transactions), Ledger, Trial Balance, Preparation of Financial Accounts with Adjustments (Trading						
	Account, Profit and Loss Account, Balance Sheet).						
	Accounting Principles and Computerized Accounting System: Depreciation Accounting,						
Unit-II	Concept, Purpose, Advantages and Methods (Straight Line Method and Written Down Method),						
Bank Reconciliation Statement, Computerized Accounts by Using Tally Software.							
	Corporate Financing Through Shares and Debentures: Meaning, Issue of Share, Forfeiture and						
17.4 111	Surrender of Shares, Issue of Debentures, Methods of Redemption of Debentures (Redemption at						
Unit-III Maturity, Redemption by Lump Sum, Redemption by Conversion in to Equity Shares, Red							
	by Installments).						

	Final Accounts of a Company and Statutory Provisions: Statutory Provision Regarding						
Unit-IV	Preparation of Final Accounts of Company, Preparation of Profit and Loss Account and Balance						
Unit-1V	Sheet of Company as per the Requirement of Schedule V1 of the Companies Act, Acquisition						
	Business and Profit Prior to Incorporation.						

- Accounting Text and Cases by R. N. Anthony, D. Hawkins, K. A Merchant, McGraw-Hill Education India
- Accounting and Finance for Non-finance Managers by J.K. Batra, Sage Textbook
- Essentials of Financial Accounting by A. K. Bhattacharyya, PHI Learning
- Financial Accounting: A Managerial Perspective by R.Narayana swamy, PHI Learning
- Financial Accounting by B. K. Goyal, H. N. Tiwari, Taxmann Publication, New Delhi

Unit No	Topics	Links
Unit-I	Introduction	https://youtu.be/B1uFFttAA6o?feature=shared
Unit-II	Accounting Principles	http://sdnbvc.digimat.in/nptel/courses/video/110106050/L03.html
Unit-III	Corporate Financing through Shares and Debentures	https://youtu.be/4JKG5ZZ9T94
Unit-IV	Final Accounts of a Company and Statutory Provisions	http://sdnbvc.digimat.in/nptel/courses/video/110106147/L54.html

Course Code	MIC-BBA-105A							
Category	Discipline Relevant Course-Minor							
Course Title	Bas	sics (	of Eco	nomics				
Scheme and Credits	L	T	P	Credits	Semester-I			
Scheme and Credits	3	1	0	4	Semester-1			
	The	e obj	ectives	of this cour	rse are			
	1. To understand the fundamentals of microeconomics, including							
	resources, economic problems, and the production possibility curve.							
Course Objectives	2. To understand demand and supply analysis, focusing on elasticity and							
Course Objectives	factors affecting demand and supply.							
	3. To understand consumer behavior through utility and indifference							
	curve analysis, and their impact on equilibrium.							
	4. To understand cost and revenue analysis in different market structures,							
		iı	ncludin	g perfect co	mpetition, monopoly, and non-price competition.			
Assessment	30 Marks							
End Semester Examination	70 Marks							
Total	100 Marks							
Duration of Exam	03 Hours							

COs	Skills Demonstrated	RBT Level
CO1	<b>Define</b> the fundamental concepts of business economics.	Level-1 Remember
CO2	<b>Interpret</b> the theories of consumption and production.	Level-2 Understand
CO3	<b>Apply</b> the theories and laws of micro economics to solve business problems.	Level-3 Apply
CO4	Analyze the process of decision making by consumers and producers.	Level-3 Analyze

- 1. Examiner will set nine questions in total. Question one will have 7 short questions of 2 mark (each) from all units. Remaining eight questions of 14 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question is compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents
	Introduction: Meaning, Nature and Scope of Microeconomics, Concept of Resources, Meaning and
	Types of Economy, Difference Between Micro and Macro Economics, Central Problems of An
Unit-I	Economy (What, How and For Whom to Produce), Production Possibility Curve, Meaning,
	Assumptions and its Properties, Shifting of Curve and Opportunity Cost, Characteristics of Various
	Economic Resources, Factors of Production.
	Demand and Supply Analysis: Law of Demand, (Market Demand, Determinants of Demand,
	Demand Schedule), Demand Curve, Types of Goods, (Normal Goods, Inferior Goods, Substitute
Unit-II	Goods, Complimentary Goods, Giffen Goods), Price Elasticity of Demand, Factors Affecting Price
	Elasticity of Demand, Methods to Measure Price Elasticity of Demand, Law of Supply,
	Determinants of Supply, Elasticity of Supply.
	Consumer Behavior (Utility Analysis): Meaning of Utility, Marginal Utility, Law of Diminishing
	Marginal Utility, Law of Equi-Marginal Utility, Conditions of Consumer's Equilibrium.
Unit-III	Consumer Behavior (Indifference Curve Analysis): Assumptions, Properties of Indifference
	Curve, Consumer Equilibrium, Short Run and Long Run Production Functions, Law of Variable
	Proportions, Law of Return to Scale, Factors Affecting the Location of Firms

	Cost and Revenue: Total Cost, Total Fixed Cost, Total Variable Cost, Average Cost, Average						
	Fixed Cost, Average Variable Cost, Meaning and Relationship of Total Revenue And Marginal						
Unit-IV	Revenue, Market and Forms of Market, Equilibrium of the Firm and Industry, Perfect Competition						
	Monopoly, Monopolistic Competition, Discriminating Monopoly, Aspects of Non-Price						
	Competition.						

- Modern Microeconomics by A. Kout soyiannis, Macmillan Press, London
- Microeconomics Theory and Applications, by A. Sen, Oxford University Press
- Microeconomic Analysis by H. Varian, W.W. Norton, New York
- Economic Theory and Operations Analysis by W.J. Baumol, Prentice Hall of India, New Delhi
- Barriers to New Competition by J. Bain, Harvard University Press, Harvard
- Microeconomic Theory A Mathematical Approach by J.M. Henderson & R.E. Quandt, McGraw Hill

Unit No	Topics	Links
Unit-I	Introduction	https://youtu.be/vzz2E7fU7Kk?feature=shared
Unit-II	Demand and Supply Analysis	https://youtu.be/6MGjlbn7kO0
Unit-III	Consumer Behavior	https://youtu.be/CG46N6R-bwo?feature=shared
Unit-IV	Cost and Revenue	https://youtu.be/svespJwNQNo

Course Code	MDC-BBA-101A							
Category	Multidisciplinary Courses							
Course Title	Foundations of Management							
Scheme and Credits	LT	P	Credits	Semester-I				
Scheme and Credits	3 0	0	3	Semester-1				
	The obje	ectives	of this cour	rse are				
	1. To understand the nature, process, functions, and challenges of							
	management, including managerial skills and roles at various levels.							
Course Objectives	2. To learn about the nature and process of planning, types of plans,							
Course Objectives	strategies, and the decision-making process.							
	3. To understand organizing, structure, and delegation within an organization.							
	4. To understand types and techniques of control like budgetary, financial,							
and quality control.								
Assessment	25 Marks							
End Semester Examination	50 Marks							
Total	75 Marks							
Duration of Exam	03 Hours							

COs	Skills Demonstrated	RBT Level
CO1	<b>Describe</b> a strong foundation to the students on fundamentals of management.	Level-1 Remember
CO2	<b>Explain</b> their knowledge of functional areas of management and provide an understanding of various management theories and their applications.	Level-2 Understand
CO3	<b>Apply</b> organizational principles to develop effective structures, allocate responsibilities, and manage decision-making.	Level-3 Apply
CO4	<b>Analyze</b> various control techniques and assess their effectiveness in monitoring and improving organizational performance.	Level-3 Analyze

- 1. Examiner will set nine questions in total. Question one will have 5 short questions of 2 marks (each) from all units, Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents						
T1 *4 T	Overview of Management: Concept, Nature, Process, Managerial levels (Technical, Conceptual,						
Unit-I	Interpersonal), Skills, Functions and Role of Managers, Challenges of Management.						
	Planning: Nature and Purpose of Planning, Planning Process, Types of Plans, Management By						
	Objectives (MBO), Strategies, Types of Strategies (Corporate Strategy, Business Strategy,						
Unit-II	Differentiation Strategy, Retrenchment Strategy, Growth Strategy), <b>Decision Making</b> : Types of Decision, Decision Making Process, Rational Decision Making.						
	Organizing: Meaning, Nature and Purpose of Organizing, Organization Structure,						
Unit-III	Departmentation, Span of Control, Centralization and Decentralization, Delegation of Authority						
	and Responsibility.						

**Controlling:** Meaning, Nature and Scope of Control, Types of Control, Control Process, Control Techniques (Budgetary Control, Financial Control, Quality Control, Inventory Control, Statistical Control, Production Control), Cost Control, Effective Control System.

#### **Suggested Readings:**

- Management Theory and Practice by C. B. Gupta, Sultan Chand and Sons
- Essentials of Management by Koontz and Wechrich, Tata McGraw-Hill
- Management: Concepts and Strategies by J. S. Chandan, Vikas Publishing House, New Delhi
- Management by Robbins and Coulter, Prentice Hall of India, New Delhi
- Developing Communication Skills by Krishna Mohan and Meera Banerji, Macmillan India Ltd., New Delhi
- Management and Organisational Behaviour by Wendy Blaoisi, Curtis W. Cook, and Phillip L. Hunsaker, McGraw Hill

Unit No	Topics	Links
Unit-I	Introduction to Management	https://youtu.be/TtbImDfUt4c?feature=shared
Unit-II	Decision Making	https://youtu.be/B96-Gpn56sU?feature=shared
Unit-III	Delegation of Authority	https://youtu.be/GlLXV7JLVnk?feature=shared
Unit-IV	Controlling: Issues, Types, Techniques and Importance	https://youtu.be/v7XmhnenEGs?feature=shared

Course Code	MDC-ASH-103A							
Category	Multidisciplinary Courses							
Course Title	Introductory Mathematics							
Scheme and Credits		T	P	Credits	Semester-I			
Scheme and Credits	3	0	0	3	Semester-1			
	The	e obje	ectives	of this cour	se are			
	1. To understand the types, representation, and operations on sets, along							
	with the basic laws of indices.							
Course Objectives	2. To explore matrix operations and determinants in solving linear							
Course Objectives	equations.							
	3. To understand arithmetic and geometric progressions, their sums, and applications, along with some special sequences.							
	4. To understand permutation, combination, and the binomial theorem for solving problems.							
	25			ing problem	S.			
Assessment	25 Marks							
End Semester Examination	50 Marks							
Total	75 Marks							
Duration of Exam	03 Hours							

COs	Skills Demonstrated	RBT Level
CO1	<b>Recall</b> the definitions and properties of sets, indices, matrices, determinants, sequences, series, permutations, combinations, and binomial theorem.	Level-1 Remember
CO2	<b>Explain</b> the operations on sets, matrix algebra, determinants, sequences, series, and the application of permutation, combination, and binomial theorem principles.	Level-2 Understand
CO3	<b>Apply</b> the set theory, matrix operations, determinants, sequence and series calculations, and permutation and combination techniques to solve practical problems.	Level-3 Apply
CO4	<b>Analyze</b> the results from set operations, matrix methods, sequences, series, permutations, and combinations to analyze their practical applications and implications.	Level-3 Analyze

**Note:** Examiner will set nine questions in total. Question one will have 5 short questions of 2 marks (each) from all units. Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.

Unit No.	Contents					
Unit-I	<b>Theory of Sets :</b> Meaning and Types of Sets, Representation of Sets, Venn Diagram, Operation on Sets, Union, Intersection and Complements of Sets, Cardinality of Finite Set, Practical Applications of Set Theory, Ordered Pairs, Cartesian Product of Two Sets. <b>Indices:</b> Introduction, Law of Indices					

	Algebra of Matrices: Definition, Types of Matrices, Addition, Subtraction, Scalar						
	Multiplication, Multiplication of Matrices and Its Properties.						
	<b>Determinants:</b> Introduction, Minors, Co-Factors, Properties of Determinants, Applications of						
T124 TT	Determinants in Finding Solution of Linear Equations.						
Unit-II	Matrices (Continued): Transpose of Matrix, Symmetric and Skew-Symmetric Matrices, Singular						
	and Non-Singular Matrices and Joint of Matrix, Inverse of Matrix, Solution of System of Linear						
	and Homogeneous Linear Equations by using Matrix Method.						
	Sequence and Series: Sequence, Series and Progression, Arithmetical Progression and Its						
Unit-III	Representation, Sum of N Terms of an A.P, Arithmetic Mean, Geometrical Progression and Sum						
	of G.P, Geometric Mean, Application of A.P and G.P, Some Special Sequences.						
	Permutation and Combination: Factorial Notation, Permutation, Circular Permutation,						
T7 *4 T87	Combination, Practical Problem on Combinations.						
Unit-IV	Binomial Theorem: Introduction, General term, Middle term, Absolute term, Coefficient of any						
	Power of x.						

- Business Mathematics by Sancheti, D.C., A.M. Malhotra, V.K. Kapoor, Sultan Chand & Sons
- Business Mathematics by Zameerudin, Qazi, S.K. Bhambri, Vikas Publishing House Pvt. Ltd
- Text Book of Business Mathematics by R. Jaya Prakash, Ashish Publishing House
- Business Mathematics by Janardan Dinodia, Dr. Dalip Kumar, Jeevan sons Publications

Unit No	Topics	Links
Unit-I	Introduction to set theory	https://youtube.com/playlist?list=PLEHGYFbPuuMEMCD-8hwgnsZS0xKd8ydie&si=wr6io6TNmtN9CNsa
Unit-II		https://youtube.com/playlist?list=PLaAhQ2ofZZRD6WKje CFg890_07QXWNT6i&si=udeAM9Kq_4CZwK_K
Unit-III	Sequence and Series	https://youtube.com/playlist?list=PLVFqK_9GOGXm- Ia53f-yONR8XhwGknj9Z&si=YXFrCI3YdJnjYAez
Unit-IV	Permutation and Combination	https://youtu.be/iyIq1YSSA5E?si=Qukhh4uhRDgADByC

Course code	MDC-BCA-105A				
Category	Multidisciplinary Courses				
Course title	Fundamentals of IT				
Scheme and Credits	L T P Credits Semester-I				
	3 0 0 3 Semester-1				
Course Objectives:	The objectives of this course are				
	1. To understand about computer evolution, components, I/O				
	devices, and their applications				
	2. To explore primary and secondary storage, data retrieval, and				
	business data processing.				
	3. To understand operating systems, data communication, and network protocols.				
	4. To understand internet basics, web technologies, and email				
	systems.				
Assessment	25 Marks				
End Semester Exam	50 Marks				
Total Marks	75				
Duration of Exam	03 Hours				

**Course Outcomes:** After studying this course, the students will be able to:

CO	Skill Demonstrated	RBT Level
CO1	Define the fundamental concepts of computer systems, including components, storage types, I/O devices, and data communication.	Level-1 Remember
CO2	Explain the role of operating systems, data processing methods, communication protocols, and internet technologies in modern computing.	Level-2 Understand
CO3	Apply knowledge of storage systems, data transmission, and networking protocols in practical computing and communication scenarios.	Level-3 Apply
CO4	Analyze the effectiveness of different computer components, operating systems, and communication methods in optimizing system performance.	Level-3 Analyze

**Note:** Examiner will set nine questions in total. Question one will have 05 short quesions of 2 marks (each) from all units. Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.

Unit No.	Content
Unit-I	<b>Introduction</b> : Evolution of Computers, Classification of Computers, Block Diagram along Its Components and Characteristics, Usefulness of Computers, Human Being Vs. Computer, Applications of Computers in various Fields, I/O Devices, Role of I/O Devices in a Computer System, Input Units, Keyboard, Pointing Devices, Scanners and Its Types, Voice Recognition Systems, Vision Input System, Touch Screen, Output Units, Monitors and its Types, Printers and its Types, Plotters and Types of Plotters, Sound Cards, Speakers.

	Storage Fundamentals: Primary V/S Secondary Storage, Data Storage and Retrieval Methods,
Unit-II	Primary Storage, RAM, ROM, PROM, EPROM, EEPROM, Secondary Storage, Magnetic Tapes,
	Magnetic Disks, Cartridge Tape, Hard Disks, Floppy Disks, Optical Disks, Compact Disks, Zip
UIIIt-II	Drive, Flash Drives.
	Business Data Processing: Introduction, Data Storage Hierarchy, Method of Organizing Data, File
	Types, File Organization, File Utilities, Data Representation and its Conversion.
	Operating Systems: Operating System basics, Purpose of the Operating System, Types of an
	Operating System, Providing User Interface, Running Programs, Sharing Information, Managing
Unit-III	Hardware Enhancing with Utility Software.
UIIII-III	Data Communication: Communication Process, Data Transmission Speed, Communication Types
	(Modes), Data Transmission Medias, Modem and its Working, Characteristics, Types of Networks,
	Network Topology, Computer Protocols.
	Internet: Basic Internet Terms, Web Page, Website, Homepage, Browser, URL, Hypertext, ISP,
	Web Server, HTML, DHTML, XML, Search Engine Application of Internet, Introduction to Client
TT *4 TT7	Side and Server Side Scripting.
Unit-IV	Electronic Mail: Introduction, Advantages and Disadvantages, User Ids, Passwords, E-Mail
	Addresses, Message Components, Message Composition, Web Browsers and Search Engines.

- Computers Today by Donald Sanders, McGraw-Hill Publishers.
- Introduction to Computers by Davis, McGraw-Hill Publishers.
- Fundamentals of Computers by V. Rajaraman, Prentice-Hall India Ltd., New Delhi.
- Computer Fundamentals by A. Goel, Pearson Education.
- Fundamentals of Computers by Reema Thareja, Oxford.

Unit No	Topics	Links
Unit-I	Introduction to Computer	https://www.youtube.com/watch?v=LJ5c3AycRIE
Unit-II	Storage Fundamentals	https://www.youtube.com/watch?v=tas2eUavhRE
Unit-III	Operating System	https://www.youtube.com/watch?v=jciGIvn7UfM&list=PL3 -wYxbt4yCjpcfUDz-TgD_ainZ2K3MUZ
Unit-IV	Internet	https://youtu.be/YOXwcbwSEUo?si=tzxN6w6N37mdTHF3

Course Code		MDC-FTS-107A					
Category		Multidisciplinary Courses					
Course Title	Indu	strial	Safety	y			
Scheme and Credits	L	T	P	Credits	Semester-I		
Scheme and Credits	3	0	0	3	Semester-1		
Course Objectives		<ol> <li>The objectives of this course are</li> <li>To familiarize with the safety methodology, education and training for an organization and environment.</li> <li>To know the different types of accident and its preventive methods.</li> <li>To study the rules of safety and safety management system.</li> </ol>					
Assessment	25 M	larks					
End Semester Examination	50 Marks						
Total	75 Marks						
Duration of Exam	03 H	ours					

COs	Skills Demonstrated	RBT Level
CO1	Define safety principles, accident prevention methods, and safety organization structures and functions in industrial environments.	Level-1 Remember
CO2	Explain the importance of safety audits, risk analysis, and the roles of safety committees in maintaining a safe working environment.	
CO3	Apply safety management practices, such as accident investigation, safety training, and monitoring safety performance in various industrial scenarios.	
CO4	Analyze the effectiveness of safety rules, risk assessment methods, and safety performance indicators in minimizing workplace hazards.	Level-3 Analyze

- 1. Examiner will set nine questions in total. Question one will have 05 short questions of 2 marks (each) from all units. Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents				
Unit-I	Safety: Introduction to Safety, Need for Integration of Health and Environment Safety, Safety and Productivity, Fundamental of Safety, Important Points for Consideration of Safety, General Instructions for Safety.  Safety Organization: Objectives, Types and Functions, Safety Committee, Need, Types, Advantages, Safety Audits, Types of Audit, Audit Methodology, Non-Conformity Report, Audit Checklist and Report, Safety in Design and Operations, Inherent and Engineered Safety.				
Unit-II	Accident: Introduction, Types of Accidents, Causes of Accidents, Principle of Accident Prevention, Accident Investigation, Process of Investigation, Reporting, Analysis, Technique, Mort Capital, Multi Event Sequencing-TOR, Theories of Accident, Onsite and Offsite Emergency Response Plan, Cost of Accident.				

	Safety Education and Training: Importance, various Training Methods, Effectiveness of Training,							
Unit-III	Behavior Oriented Training, Communication, Purpose, Barrier to Communication, Creating							
	Awareness, Domestic Safety and Training.							
	<b>Monitoring Safety Performance:</b> Frequency Rate, Severity Rate, Incidence Rate, Activity Rate and							
	Safety "T" Score, Safety Surveys, Job Safety Analysis (JSA).							
	Risk Analysis Quantification: Fault Tree Analysis, Event Tree analysis, Logic Symbols,							
Unit-IV	Methodology, Minimal Cut Set Ranking, Fire Explosion and Toxicity Index (FETI), various Indices,							
	Hazard analysis (HAZAN), Failure Mode and Effect Analysis (FMEA).							
	Safety Rules: Safety Rules for Industries (Including Management and Labour) Safety Culture, Safety							
	Policy, Safety Management System, Safety Reporting.							

- Fundamentals of Industrial Safety & Health by K.U.Mistry, SiddharthPrakashan.
- Safety Management by R.K. Mishra, AITBS Publishers.
- Safety Management in Industry by N.V. Krishnan, Jaico Publishing House, 1997.
- Industrial Safety by Ronald P. Blake, Prentice Hall, New Delhi, 1973.
- Occupational Safety and health by David L. Goetsch, Prentice Hall
- Modern Accident Investigation and Analysis by Ted S. Ferry, John Wiley & Sons
- Fire Safety in Buildings by V K Jain, New Age publishers, New Delhi
- Fundamentals of Fire Safety in Building Design by Dr. Than Singh Sharma, Aayush Publications, N. Delhi

Unit No.	Topics	Links
Unit-I	Safety	https://www.youtube.com/watch?v=v-eltsixu4I https://www.youtube.com/watch?v=MQ3xuV98wwM
Unit-II	Accident Investigation	https://youtu.be/VhuZ6M7a8N8
Unit-III	Safety Performance	https://www.youtube.com/watch?v=pwkjK0Zqa3w
Unit-IV	Risk Analysis Quantification	https://www.youtube.com/watch?v=PAh0TPSAZOM https://www.youtube.com/watch?v=ZEShNJX3kcg

Course Code	AEC-101A							
Category		Ability Enhancement Course						
Course Title	General English-I							
Scheme and Credits	L	T	P	Credits	Semester-I			
Scheme and Credits	2	0	0	2	Semester-1			
	The	e obj	ectives	of this cour	rse are			
Course Objectives		O 2. T c 3. T li 4. T	f speec o und ommur o deve stening o gain	h, subject-verstand the nication, wholop listening, public sperproficiency	bundation in basic English grammar, including parts there agreement, and determiners.  It communication process, barriers, and types of ille developing strategies for effective interaction.  It is greated by the service of the serv			
Assessment		15 Marks						
End Semester Examination		35 Marks						
Total		50 Marks						
Duration of Exam		03 Hours						

COs	Skills Demonstrated	RBT Level
CO1	<b>Explain</b> the basics of English grammar and communication for effective interactions.	Level-1 Remember
CO2	I frame fechnical documents.	Level-2 Understand
СОЗ	<b>Apply</b> grammar rules, communication principles and skills in personal and professional contexts.	Level-3 Apply
CO4	<b>Apply</b> the knowledge of grammar and LSRW skills to communicate effectively.	Level-3 Apply

- 1. Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 7 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents								
Unit-I	<b>Basics of English Grammar:</b> Parts of Speech, Conjunction, Prepositions, Articles, Subject-Verb Agreement and Noun-Pronoun Agreement, Determiners.								
	Basics of Communication: Definition, Nature, Importance of Communication, Communication								
Unit-II	Process, Barriers to Effective Communication and Overcoming Strategies, Types of								
Omt-m	Communication, Communication Networks.								
	Enhancing LSRW Skills: Listening Skills, Cognitive Process of Listening, Types of Listening,								
Unit-III	Active Listening Techniques, Barriers to Effective Listening, Speaking Skills, Public Speaking,								
	Voice Modulation, Reading Skills.								
Unit-IV Technical Writing: Notices, Memo, Circulars, Structure and Layout of Business Letter									
Unit-1 V	Structure, Layout and Types of Letters.								

- Business Communication Process and Product by Mary Ellen Guffey and Dana Loewy, Cengage Learning
- Effective Communication Skill by John Nielsen, NTC/Contemporary Publishing Company
- Public Speaking for Success by Dale Carnegie, Per Capita Publishing
- Word Power Made Easy by Norman Lewis, Goyal Publishers & Distributors Pvt Ltd.
- English Grammar in Use by Raymond Murphy, Cambridge University Press

Unit No	Topics	Links
Unit-I	Basics of English Grammar	https://youtu.be/3oIAICs8N9I?si=B
Unit-II	Basics of Communication	https://youtu.be/J3oVY0O4PYk?si=3a5hO-SUga5H-ZDQ
Unit-III	Enhancing LSRW Skills	https://youtu.be/yyUiEp5ny Y?si=o0VkCYDW4EP4v3PD
Unit-IV	Technical Writing	https://www.youtube.com/watch?v=BO7j-X87rM8

Course Code	AEC-103A							
Category		Ability Enhancement Course						
Course Title	French							
Scheme and Credits	L	T	P	Credits	Semester-I			
Scheme and Credits	2	0	0	2	Semester-1			
Course Objectives	The objectives of this course are  1. To develop foundational language skills necessary for basic communication, including introducing themselves and others, describing places, and talking about their surroundings.  2. To focus on enhancing students' ability to express personal likes, interests, and other simple ideas, ensuring their ability to engage in basic communicative transactions.  3. To achieve a partial A1 level by the end of the semester according to the Common European Framework, which will enable them to handle simple communication in everyday situations.							
Assessment		15 Marks						
End Semester Examination		35 Marks						
Total		50 Marks						
Duration of Exam		03 Hours						

COs	Skills Demonstrated	RBT Level
CO1	Define key concepts related to reading, listening, speaking, and writing in English, focusing on everyday communication.	Level-1 Remember
CO2	Explain basic communication techniques for understanding texts, listening to simple conversations, and expressing oneself in writing.	Level-2 Understand
CO3	Apply reading and listening skills to comprehend simple texts and conversations, and write basic personal messages.	Level-3 Apply
CO4	Analyze interactions and communication methods in different contexts, such as monologues, dialogues, and everyday activities.	Level-4 Analyze

Note: Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 7 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.

Unit No.	Contents
Unit-I	<b>Reading:</b> Reading Simple Texts Related to One's Immediate Environment such as Notices, Posters, Catalogs, Fliers, Personal Messages or Emails and Answering Questions on them.
Unit-II	<b>Listening:</b> Understanding familiar Words and very Basic Phrases about Oneself, One's Family, and Immediate Concrete Surroundings, such as Very Brief Announcements in Public Spaces, Short, Simple Formal/Informal Conversation, Questions and Instructions When Speakers are Speaking at a Slower Pace.
Unit-III	<b>Writing:</b> Guided Writing will Include activities such as, Filling a Form, Writing Simple Phrases (Postcards, Messages, Invitations etc) on everyday Topics.
Unit-IV	Speaking: Monologue: Describing and Presenting oneself, One's Immediate Environment and the People S/He Knows Using Simple Phrases and Sentences.  Dialogue: Taking part in a Conversation and Interaction in a Simple way provided the other Person

is Prepared to Repeat or to Rephrase more Slowly and help Formulate what s/he is trying to say asking simple Questions on familiar Topics or Matters related to one's Immediate Environment. Making simple Purchases in Shops or Obtaining Services that one Requires.

#### **Suggested Readings:**

- Kizirian, V. M, Daill, E., Berthet, A., Hugot, C., Waendendries, M. Alter Ego + 1. Paris: Hachette.
- Berthet, A., Daill, E., Hugot, C., Waendendries, M. Alter Ego+ 1, Cahier d'activités. Paris : Hachette.
- Hachette, Y., Mérieux, R. Latitudes 1, (Livre de l'élève & Cahier d'exercices). Paris : Didier.
- Cocton, M-N., Dupleix, D., Heu, E., Kasazian, E., Ripaud, D.Saison 1, (Livre de l'élève & Cahier d'exercices). Paris : Didier.
- Denyer, M., Garmendia, A., Lions-Olivieri, M-L. Version Originale 1, Livre de l'élève. Paris : Editions Maisons des Langues.
- Magne, M., Lions-Olivieri, M-L. Version Originale 1, Cahier d'exercices. Paris : Editions Maisons des Langues..

Unit No	Topics	Links
Unit-I	French Absolute Beginners Guide	https://www.youtube.com/watch?v=Sk6YQynZ1h8
Cint-1	Learn how to read in French	https://www.youtube.com/watch?v=sSCEoAWw0q4
Unit-II	French Listening Practice - 50 Everyday	https://www.youtube.com/watch?v=Aofb0XEJIks
	French Sentences	
Unit-III	Learn how to write French with me	https://www.youtube.com/watch?v=9iUiei9YMCk
Unit-IV	Slow and Easy French Conversation	https://www.youtube.com/watch?v=ReVCwcHwnZI
	Practice	

Course Code	rse Code SEC-101A							
Category		Skill Enhancement Course						
Course Title		Computer Fundamentals and Office Automation Tool						
Scheme and Credits	L	T	P	Credits	Semester-I			
Scheme and Credits	2	0	0	2	Semester-1			
Course Objectives	The objectives of this course are  1. To understand the fundamentals of computers, types, hardware, software, memory, and applications in business, education, and healthcare.  2. To understand document creation and editing in MS Word including advanced features like auto-text, mail merge, and formatting tools.  3. To develop skills in using MS Excel by creating and editing worksheets, applying formulas, functions, and creating charts for data analysis.  4. To understand presentation software for creating, editing slides, and using animations and advanced features.							
Assessment 15 Marks								
End Semester Examination		35 Marks						
Total		50 Marks						
Duration of Exam		03 Hours						

COs	Skills Demonstrated	RBT Level
CO1	<b>Define</b> basic terms of computer fundamentals and MS Office.	Level-1 Remember
CO2	<b>Explain</b> fundamental concepts and applications of computer along with MS Office.	Level-2 Understand
CO3	<b>Demonstrat</b> e computer fundamentals to operate hardware, software and manage memory system.	Level-3 Apply
CO4	<b>Apply</b> MS office tools for documentation, data analysis and engaging presentations.	Level-3 Analyze

**Note:** Note: Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 07 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.

Unit No.	Contents
	Computer Fundamental: Introduction of Computer with Block Diagram, Advantages, Limitations
Unit-I	and Applications of a Computer in Business, Education and Healthcare Field in Computer,
Cint-1	Generations of Computer, Types of Computer, Hardware, Software, Memory (Primary Memory,
	Secondary Memory and Cache Memory), Computer Virus and Antivirus.
	<b>Documentation using MS-Word</b> : Creating and Editing a Document, Formatting Document, Auto-
Unit-II	Text, Autocorrect, Spelling and Grammar Tool, Document Dictionary, Page Formatting, Bookmark,
UIIIt-II	Advance Features of MS-Word, Mail Merge.
** ** ***	Electronic Spread Sheet: Introduction to MS-Excel, Creating and Editing Worksheet, Formatting
Unit-III	and Essential Operations, Formulas and Functions, Charts.
TT *4 TX7	Virtual Presentation Software: Presentations, Creating Manipulating and Enhancing Slides,
Unit-IV	Organizational Charts, Excel Charts, Word Art, Layering Art Objects, Working with Animation,

Adding a Slide to Presentation, Navigating through a Presentation, Slide-Sorter, Slide-Show, Editing Slides.

## **Suggested Readings:**

- Fundamentals of Computers by V. Rajaraman, PHI
- Computer Fundamentals by P. K. Sinha, BPB Publication
- Learn Microsoft Office by Russell A. Stultz, BPB Publication
- Computer Course Windows 7 and Office 2010, by Ravi Kant Taxali, McGraw Hill Education
- Computer Applications in Management by Saxena, Vikas Publication
- Computer Fundamentals by B. Ram, New Age Publications

Unit No	Topics	Links
Unit-I	Computer Fundamental	https://youtu.be/tas2eUavhREsi=t98GCs7srmiPQkny
Unit-II	Mail merge	https://www.youtube.com/watch?v=M69x9RSPHX0
11-24 111	Electronic Spread Sheet	https://www.youtube.com/watch?app=desktop&si=2IOn7z5e2
Unit-III		<u>HvxxE7a&amp;v=3q2eeVLLOd8&amp;feature=youtu.be</u>
Unit-IV	Virtual Presentation Software	https://youtu.be/1GZ3OeOcaVA?si=UBz8q5lS3C0XVVio

Course code	LC-SEC-103A						
Category	Skill Enhancement Course						
Course title	Computer Fundamentals and Office Automation Tools Lab						
Scheme and Credits	L	T	P	Credits	Semester-I		
Scheme and Credits	0	0	2	1	Semester-1		
	The ob	jecti	ves of t	this course a	re		
Course Objectives	1. To understand the fundamentals concepts of computer and use the computer in business.						
	2. To demonstrate the ease to work with MS Office.						
	<ul> <li>3. To develop skills in Microsoft Excel for creating time tables, analyzing student marks, and using charts for data visualization.</li> <li>4. To explore Microsoft Access and its features for managing databases and understanding its applications in data handling.</li> </ul>						
Assessment	10 Marks						
End Semester Exam	Semester Exam 15 Marks						
Total Marks 25							
Duration of Exam	03 Hours						

Course Outcomes: After studying this course, the students will be able to

CO		RBT Level
CO1	Apply the functionality of MS Word, Power Point, MS Excel and MS Access.	Level-3 Apply
CO2	Analyze various tools of MS Office.	Level-4 Analyze
CO3	Evaluate the MS Office tool in documentation, presentations and data management.	Level-5 Evaluate
CO4	Prepare structured documents, presentations and data sets using MS Office tools.	Level-6 Design

## List of Practical's

S. No.	Description				
1	To study about MS-Office and its applications				
2	Introduction of Microsoft Word and its features.				
3	How to insert a flowchart in MS-Word.				
4	To prepare curriculum vitae (CV) in MS-Word of a graduate with the specification.				
5	How to use mail-merge in MS-Word.				
6	To study about Microsoft power point and its features				
7	To study about Microsoft Excel and its features				

8	To prepare time-table using MS-Excel
9	Analyze the marks of the students of a class using various chart (Line, XY, Bar and Pie) with the help of MS-Excel.
10	To study about MS-Access and its features.

- Fundamentals of Computers by V. Rajaraman, PHI.
- Computer Fundamentals by P.K. Sinha, BPB Publication.
- Learn Microsoft Office by Stultz, A. Russell, BPB Publication.
- Computer Course windows 7 and Office 2010, Taxali, Ravi Kant, McGraw Hill Education.

Topics	Links
Computer Fundamental	https://youtu.be/tas2eUavhREsi=t98GCs7srmiPQkny
Documentation using MS-word	https://youtu.be/1GZ3OeOcaVA?si=UBz8q5lS3C0XVVio
Electronic Spread Sheet	https://enine.digimat.in/nptel/courses/video/110105033/L13.html
Virtual Presentation Software	https://youtu.be/1GZ3OeOcaVA?si=UBz8q5lS3C0XVVio

Course Code	VAC-113A							
Category		Value Added Course						
Course Title		Environmental Studies						
Scheme and Credits	L	T	P	Credits	Semester-I			
Scheme and Credits	2	0	0	2	Semester-1			
	The	e obje	ectives	of this cour	se are			
Course Objectives	<ol> <li>To understand the basics of environmental studies, ecosystems, and sustainability.</li> <li>To explore renewable and non-renewable resources, their issues, and conservation strategies.</li> <li>To understand biodiversity, its value, threats, and conservation methods.</li> <li>To understand pollution, climate change, and solutions for environmental disasters.</li> </ol>							
Assessment		15Marks						
End Semester Examination		35 Marks						
Total		50 Marks						
Duration of Exam		03 Hours						

COs	Skills Demonstrated	RBT Level		
CO1	Recall key environmental concepts and principles.	Level-1 Remember		
CO2	<b>Describe</b> the environment, sustainability, natural resources, biodiversity, pollution and disaster.	Level-2 Understand		
CO3	Apply environmental knowledge to propose solutions for sustainable practice, conversation of natural resources, pollution control and disaster management.  Level-3 Apply			
CO4	<b>Analyze</b> the structure and function of ecosystem, effect of human activities on natural resources, types of biodiversity and role of individual in environment pollution.	Level-3 Analyze		

- 1. Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 07 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question is compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents
	Introduction to Environmental Studies: Multidisciplinary Nature of Environmental Studies,
Unit-I	Scope and Importance, Concept of Sustainability and Sustainable Development, Ecosystem, Introduction, Characteristic and Features, Structure and Function of the following Ecosystem- Forest Ecosystem, Aquatic Ecosystems (Ponds, Lakes, Rivers, Oceans).
	Renewable and Non-renewable resources: Natural Resources and Associated Problems, Forest
	Resources – (Use and Over-Exploitation, Deforestation, Timber Extraction, Mining, Dams and their Effects on Forest and Tribal People), Water Resources – (Use and Over-Utilization of Surface And
Unit-II	Ground Water, Floods, Drought, Conflicts Over Water, Dams Benefits and Problems), Land
	Resources – (Land as a Resource, Land Degradation, Role of an Individual in Conservation of Natural Resources).

	Biodiversity and its Conservation: Introduction, Genetic, Species and Ecosystem
	Diversity, Biogeographically Classification of India, Value of Biodiversity, Consumptive Use,
	Productive Use, Social Use, Ethical Use, Threats to Biodiversity, Habitat Loss, Poaching of
Unit-III	Wildlife, Man Wildlife Conflicts,
	Conservation of Biodiversity: Benefits and Name of the Methods of in-Situ and Ex-Situ
	Conservation of Biodiversity.
	Environmental Pollution: Definition, Causes, Effects and Control Measures of (Air Pollution and
T7 *4 TX7	Water Pollution), Role of an Individual in Prevention of Pollution, Disaster Management:
Unit-IV	Meaning, Reason and Solutions of Floods, Earthquake, Cyclone and Landslides, Meaning of
	Climate Change, Reasons and Solution to Greenhouse Gases, Acid Rain and Global Warming.

- Text Book of Environmental Studies by D. K. Asthana, S. Chand Publishing.
- Fundamentals of Environmental Studies by M. Basu, S. Xavier, Cambridge University Press.
- Environment, edited by R. N. Basu, University of Calcutta, Kolkata.
- Environmental Science by T. O. Miller Jr., Wadsworth Publishing Co.
- Environmental Management by K. D. Wagner, W.B. Saunders Co., Philadelphia

Unit No	Topics	Links
Multidisciplinary nature of environmental		https://nptel.ac.in/courses/122102006
Unit-I	studies	
Unit-II	Renewable and non-renewable resources	https://archive.nptel.ac.in/courses/121/106/121106014
Unit-III	Biodiversity and its conservation	https://nptel.ac.in/courses/129105008
Unit-IV	Environmental Pollution	https://archive.nptel.ac.in/courses/123/105/123105001/

Course Code	VAC-115A						
Category		Value Added Course					
Course Title	He	Health and Wellness					
Scheme and Credits	L	T	P	Credits	Semester-I		
Scheme and Credits	2	0	0	2	Semester-1		
	Th	e obj	ectives	of this cour	se are		
	1. To differentiate between health and wellness, and explore diet,						
	nutrition, and a balanced diet for well-being.						
Course Ohioativas	2. To understand malnutrition, unhealthy habits, and mental health issues,						
Course Objectives	and strategies for prevention and de-addiction.						
	3. To explore yoga, healthy foods, and physical fitness for managing						
	diseases like obesity, hypertension, and diabetes.						
	4. To understand the impact of modern lifestyle on health and the role of						
	exercise, yoga, and sleep in maintaining wellness.						
Assessment		15 Marks					
End Semester Examination		35 Marks					
Total		50 Marks					
Duration of Exam		03 Hours					

COs	Skills Demonstrated	RBT Level
CO1	Define the fundamental concepts of health, wellness, nutrition, mental health and lifestyle management in wellness.	Level-1 Remember
CO2	Explain the interrelationship between malnutrition, modern lifestyle, physical fitness, mental health, and disease prevention strategies.	Level-2 Understand
CO3	Apply health management strategies to promote physical and mental well-being.	Level-3 Apply
CO4	Analyze the effects of modern lifestyle diseases and mental health issues on overall wellness outcomes.	Level-3 Analyze

- 1. Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 07 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents			
	Introduction: Definition and Differentiate Health and Wellness, Importance of Health			
	Wellness Education, Local, Demographic, Societal Issues and Factors Affecting Health and			
Unit-I	Wellness, Diet and Nutrition for Health and Wellness, Essential Components of Balanced Diet for			
	Healthy Living with Specific Reference to the Role Of Carbohydrates, Proteins, Fats, Vitamins and			
	Minerals.			
	Malnutrition: Under Nutrition and over Nutrition, Processed Foods and Unhealthy Eating Habits,			
	Body Systems and Common Diseases, Sedentary Lifestyle and its Risk of Disease, Stress, Anxiety,			
<b>Unit-II</b>	Depression, Factors Affecting Mental Health, Identification of Suicidal Tendencies, Substance			
	Abuse (Drugs, Cigarette, Alcohol), De Addiction, Counseling and Rehabilitation.			

Unit-III	Management of Health and Wellness: Origin of Yoga, Definition and Scope of Yoga, Limitation,
	Importance of Yoga, Healthy Foods for Prevention and Progression of Cancer, Hypertension,
	Cardiovascular, Metabolic Diseases (Obesity, Diabetes, Polycystic Ovarian Syndrome), Types of
	Physical Fitness and its Health Benefits.
	Modern Lifestyle: Modern Lifestyle and Hypo-Kinetic Diseases, Prevention and Management
TI24 TX7	through Exercise, Postural Deformities and Corrective Measures, Spirituality and Mental Health,
Unit-IV	Role of Yoga, Asana and Meditation in Maintaining Health and Wellness, Role of Sleep in
	Maintenance of Physical and Mental Health.

- Physical Activity and Health by Claude Bouchard, Steven N. Blair, and William L. Haskell.
- Mental Health Workbook by Emily Attached and Marzia Fernandez.
- Mental Health Workbook for Women: Exercises to Transform Negative Thoughts and Improve Wellbeing by Nashay Lorick.
- Lifestyle Diseases Management by C. Nyambichu and Jeff Lumiri.
- Physical Activity and Mental Health by Angela Clow and Sarah Edmunds.

Unit No	Topics	Links
Unit-I	Introduction of health and wellness	https://www.youtube.com/watch?v=b_rB4S_D5dU
Unit-II	Malnutrition	https://www.youtube.com/watch?v=Ua-dLw2nFs4
Unit-III	Management of Health and Wellness	https://www.youtube.com/watch?v=wPAXBs38JkE&t=145s
Unit-IV	Modern lifestyle	https://www.youtube.com/watch?v=Y84eLN9q0x8

Course Code	DS	DSC-BBA-102A				
Category	Dis	Discipline Specific course-Major Course				
Course Title	Ma	anag	erial S	kills		
Scheme and Credits	L	T	P	Credits	Semester-II	
Scheme and Credits	3	1	0	4	Semester-II	
Course Objectives	The objectives of this course are  1. To understand and apply key managerial skills, with a focus on coordination, interpersonal roles, and effective management techniques.  2. To learn problem-solving strategies, foster creativity, and understand the importance of empowerment and delegation in management.  3. To understand team-building, group behavior, and leadership skills, using techniques like brainstorming and sensitivity training.  4. To improve communication skills, conduct meetings and interviews, and develop self-confidence and motivational skills for managerial effectiveness.					
Assessment	30	Marl	KS .			
End Semester Examination	70 Marks					
Total	100 Marks					
Duration of Exam	03 Hours					

COs	Skills Demonstrated	RBT Level
CO1	Define key concepts of managerial skills, problem-solving, team dynamics, and communication.	Level 1: Remember
CO2	Explain the significance of managerial skills in fostering effective management.	Level 2: Understand
CO3	Apply managerial skills in the context of delegation and empowerment, group dynamics and communication styles in organizational problem solving.	Level 3: Apply
CO4	Analyze managerial skills in the context of delegation and empowerment, group dynamics and communication styles in organizational decision making.	Level 4: Analyze

- 1. Examiner will set nine questions in total. Question one will have 7 short questions of 2 marks (each) from all units. Remaining eight questions of 14 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents						
Unit-I	<b>Introduction to managerial skills</b> : Meaning and concept of managerial skills, Need and its importance, Techniques of skill development for effective management, Application of management						
Unit-1	skills, Coordination and Interpersonal roles.						
	<b>Problem-solving</b> : Problem-solving, creativity, innovation, steps of analytical problem solving,						
TI:4 TT	limitations of analytical problem solving, impediments of creativity, multiple approach						
Unit-II Empowering and delegating: Meaning of empowerment, dimensions of empowerm							
	develop empowerment, inhibitors of empowerment, delegating works.						

	Teams and Groups: Team Building, developing teams and teamwork, advantages of a team,
TT '4 TTT	leading a team, team membership, Group Dynamics, Group Behaviour, Cohesion, Importance of
Unit-III	Brain Storming, Sensitivity Training, Nominal Group techniques, Leadership and competence
	development.
	Communication: Process of communication, Need and Importance of communication skills, Types
Unit-IV	of communication, conduct of meetings, Interviews, reporting of projects, reporting of case analysis,
CIIIt-I V	Building self confidence, Role of motivation skills in developing managers.

- Essentials of Management by Herald Koontz, Weihrich and Cannice, Tata-McGraw Hill Publishing House
- Management by A.E. James Stoner, Freeman, Gilberth, Pearson Publishing House.
- Management by Robbins, Coulter, Fernandez Pearson Publishing House.
- Principles of Management by L. Richard Daft:, Cengage Learning India.
- Managerial Skills by V.S.P. Rao Excel Books, New Delhi
- Developing Management skills by David A Whetten, Cameron, PHI
- Managerial Skills by Ramnik Kapoor Path Makers, Bangalore
- Skills development for Business and Management Students by Kevin Gallagher, Oxford
- Business Communication Strategies by Monipally, Muttthukutty Tata McGraw Hill.
- Organisational Behaviour by P. Robbins Stephen, Pearson.

Unit No	Topics	Links
Unit-I	Introduction to managerial skills	https://www.youtube.com/watch?v=iYzpESZbuQQ
Unit-II	Problem-solving	https://www.youtube.com/watch?v=hiqoCvPs Jc
Teams and Groups		https://www.youtube.com/watch?app=desktop&si=zavzAEqM
Unit-III		<u>L949-6rt&amp;v=uG-FLOi4OOU&amp;feature=youtu.be</u>
Unit-IV	Communication	http://kcl.digimat.in/nptel/courses/video/109104031/L01.html

Course Code	DSC-BBA-104A							
Category	Dis	Discipline Specific course-Major Course						
Course Title	Ess	senti	als of I	Economics				
Scheme and Credits	L	T	P	Credits	Semester-II			
Scheme and Credits	3	1	0	4	Semester-II			
	The	e obj	ectives	of this cour	rse are			
	1. To understand the nature of economics, economic systems, and key							
	concepts like scarcity, choice, demand, supply, and markets.							
Course Objectives	2. To understand national income, economic growth, investment, savings,							
Course Objectives	and the impact of government spending on economic outcomes.							
	3. To understand credit creation, exchange rates, and the effects of							
	international trade and economic integration on growth.							
	4. To understand examine issues like inflation, poverty, unemployment,							
	income inequality, and environmental concerns, with a focus on India.							
Assessment	30 Marks							
End Semester Examination	70 Marks							
Total	100 Marks							
Duration of Exam	03 Hours							

COs	Skills Demonstrated	RBT Level
CO1	Describe nature and theories of economics in context of Indian economy.	Level 1: Remember
CO2	Associate all economic factors that lead to growth in economy.	Level 2: Understanding
CO3	Establish relation between macroeconomic variables.	Level 3: Apply
CO4	Analyze effectiveness of macroeconomic policies.	Level 4: Analyze

- 1. Examiner will set nine questions in total. Question one will have 7 short questions of 2 marks (each) from all units. Remaining eight questions of 14 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents
	Introduction to Economics: Nature of Economics, positive and normative economics, diverse
Unit-I	fields of economics, economic theory, economic models, economic policy and economic systems
Unit-1	(command economies, laissez-faire, mixed systems), scarcity and choice, fundamental problems of
	economy, demand, supply and markets.
	National Income and Microeconomics Growth: National Income, economic growth and
Unit-II	development, productivity and capital formation, saving and Investment, working of a multiplier,
UIII-II	government spending and outcomes.
	The Economics of Banking and International Trade: The Economics of Central Banking,
Unit-III	creation of credit, determination of exchange rate, International trade and economic integration,
	trade openness and growth.
	Macroeconomic Challenges in India: Macroeconomic Challenges (with special reference to
<b>Unit-IV</b>	India): inflation, income inequality, poverty, unemployment, corruption, human development, and
	global warming.

- Principles of economics by N. G. Mankiw, Cengage Learning.
- Principles of economics by R. C. Fair & S. M. Oster, Prentice Hall.
- Principles of economics by D. N. Dwivedi, Vikas Publishing House.
- Indian economy by V. K. Puri & S. K. Misra, Himalaya Publishing House.
- Economic Surveys (2001 onwards) by Ministry of Finance, Government of India.

Unit No	Topics	Links		
Unit-I	What is Economics	https://youtu.be/g_Q_agzFXi0?feature=shared		
Omt-1	Demand	https://youtu.be/tNHVTBGZkFU?feature=shared		
	National Income	https://youtu.be/47H9WySA_0o?feature=shared		
Unit-II	Aggregate Demand and Aggregate Supply	https://youtu.be/tAR543xCzCs?feature=shared		
	analysis			
Unit-III	Exchange rate Determination	https://youtu.be/mVJCiXIYK5A		
Cint-111	International Trade	https://youtu.be/IQuo_sAkFSo?feature=shared		
Unit-IV	Inflation	https://youtu.be/Q8nwkK10pZU?feature=shared		
Omt-1v	Unemployment	https://youtu.be/-hjzosdT2P0?feature=shared		

Course Code	MIC-BBA-106A							
Category	Dis	Discipline Relevant Course-Minor						
Course Title	Co	rpor	ate Le	adership				
Scheme and Credits	L	T	P	Credits	Semester-II			
Scheme and Credits	3	1	0	4	Semester-II			
		·		of this cour				
	1. To understand leadership concepts, including trait, behavioral,							
	contingency, and interactive frameworks.							
Course Objectives	2. To understand leader traits like power, influence, values, emotional							
Course Objectives	intelligence, and moral leadership.							
	3. To learn to motivate, empower, communicate, and lead diverse teams effectively.							
	4. To understand how leaders create vision, shape culture, and drive							
	organizational change.							
Assessment	30 Marks							
End Semester Examination	70 Marks							
Total	100 Marks							
Duration of Exam	03 Hours							

COs	Skills Demonstrated	RBT Level
CO1	Define the fundamental concept of corporate leadership.	Level 1: Remember
CO2	Describe the fundamentals of corporate leadership.	Level 2: Understand
CO3	Apply fundamentals and emergence of entrepreneurship.	Level 3: Apply
CO4	Analyze entrepreneurship concepts in real world scenario.	Level 4: Analyze

#### Note:

- 1. Examiner will set ten questions in total. Question one will have 7 short questions of 2 marks (each) from all units. Remaining eight questions of 14 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents					
Unit-I	Introduction: Concept of Leadership, Trait and Behavioural Approaches, Contingency Approach,					
Omt-1	Interactive Framework for Analyzing Leadership.					
	Focus on Leader: Leader as an Individual, Power and Influence, Leadership and Values, Emotional					
Unit-II	Leadership and Leadership, Leadership Behaviour, Courage and Moral Leadership.					
TJ24 TIT	Leader as relationship builder: Motivation and Empowerment, Leader as Communication					
Unit-III Champion, Leading Teams, Leadership Diversity.						
T1 14 TT7	Leader as social architect: Creating Vision and Strategic Direction, Shaping Culture and Values,					
Unit-IV	Designing and Leading Learning Organization, Leadership and Change.					

# **Suggested Readings:**

Developing Leadership & Management Skills by Aboobucker Sidheeq Pottenga 24by7 publishing

• Leadership Essentials You Always Wanted To Know by Dr. Carrie A. Picardi, Vibrant publisher

Unit No	Topics	Links
Unit-I	Leadership and Team Effectiveness	https://onlinecourses.nptel.ac.in/noc23_mg28/preview
Unit-II	Focus on Leader	https://www.youtube.com/watch?v=0ZZdqOiXy0s
Unit-III	Leader as relationship builder	https://www.youtube.com/watch?app=desktop&si=NWa5BrpZ Tc3QluvX&v=FlQJ9AduGVs&feature=youtu.be
Unit-IV	Leader as social architect	https://www.youtube.com/watch?v=GbUooPtYv-g

Course Code		MDC-BBA-102A						
Category		Multidisciplinary Courses						
Course Title		Marketing Management						
Scheme and Credits		T	P	Credits	Semester-II			
Scheme and Credits	3	0	0	3	Semester-II			
	The	e obj	ectives	of this cour	se are			
		l. T	o exp	lore the na	nture, scope, core concepts, tasks of marketing			
	management, and ethical issues in marketing.							
	2. To learn about consumer buying decisions, customer value, market							
Course Objectives	segmentation, targeting, positioning, and product differentiation							
	strategies.							
	3. To understand the product life cycle, new product development,							
	branding, packaging, and pricing strategies.							
	4. To uderstand promotion mix, advertising, sales promotion, public							
		relations, personal selling, and distribution channels.						
Assessment		25 Marks						
End Semester Examination		50 Marks						
Total		75 Marks						
Duration of Exam		03 Hours						

COs	Skills Demonstrated	RBT Level
CO1	Define the core concepts of marketing.	Level 1: Remember
CO2	Describe the fundamentals concepts of Marketing management.	Level 2: Understand
CO3	Apply the fundamental concept of marketing to solve business problems.	Level 3: Apply
CO4	Analyze the marketing concept and strategies for effective decision making.	Level 4: Analyze

- 1. **Note:** Examiner will set nine questions in total. Question one will have 5 short questions of 2 marks (each) from all units. Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total. First question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents
	Introduction to Marketing: Nature, Scope, Core Concepts of Marketing, Tasks of Marketing
Unit-I	Management, Corporate Orientation towards Marketplace, Marketing Environment, Ethical Issues
	in Marketing.
	Understanding Consumer and Business Markets: Consumer Buying Decision Process in
	Consumer and Business Markets, Building Customer Value, Satisfaction and Loyalty, Market
Unit-II	Segmentation, Targeting and Positioning Approaches to deal with Market Competition, Tools of
	Product Differentiation.
	Product and Pricing Decisions: Product Life Cycle, Product Mix and Product Line Decisions,
Unit-III	New Product Development Process, Branding, Packaging and Labeling Decisions, Determinants of
	Price, Pricing Methods and Strategies.

	<b>Promotion and Distribution Decisions:</b> Promotion Mix, Advertising and Sales Promotion, Public
<b>Unit-IV</b>	Relations, Personal Selling, Channels of Distribution, Functions of Intermediaries, Channel Design
	Decisions, Selecting Channel Members, Channel Management, Wholesaling And Retailing.

- Marketing Management by Kotler, Philip and Keller, Pearson Education
- Marketing Management in South Asian Perspective by Kotler, Philip, Kevin Keller, A. Koshy, and M. Jha, Pearson Education
- Marketing by Kerin, Hartley, Berkowitz, and Rudelius, TMH
- Marketing: Concepts and Cases by Etzel, Michael J., TMH
- Marketing Management Text and Cases by Dhunna, Mukesh, Wisdom Publications Managing
- Marketing An Applied Approach by Capon, Noel and Singh, Siddharth, Wiley Publications

Unit No	Topics	Links
Unit-I	Introduction to Marketing	https://onlinecourses.nptel.ac.in/noc22 mg57/preview
Unit-II	Understanding consumer and Business markets	https://youtu.be/dptzjrKRAm8?feature=shared
Unit-III	Product and Pricing Decisions	https://youtu.be/obdqjcWFWyc?feature=shared
Unit-IV	Promotion and Distribution Decisions	https://youtu.be/MPZgEJMS97o?feature=shared

Course code		MDC-BBA-104A					
Category		Multidisciplinary Courses					
Course title		Entrepreneurship and MSME					
Scheme and Credits	L	T	P	Credits	Semester-II		
Scheme and Credits	3	0	0	3	Semester-II		
	The	e obje	ectives	of this cours	se are		
Course Objectives		<ul><li>2.</li><li>3.</li></ul>	To lead for ne To un intelle	omic develop arn about fe w ventures. aderstand fir ectual proper	asibility studies, business plans, and market analysis nancing options, venture capital, and legal issues like ty rights.  the role, challenges, and government initiatives		
Assessment		25 Marks					
End Semester Examination		50 Marks					
Total Marks		75					
Duration of Exam		03 Hours					

CO	Skill Demonstrated	RBT Level
CO1	Define the conceptual framework related to entrepreneurship.	Level 1: Remember
CO2	Describe the fundamentals of entrepreneurship.	Level 2: Understand
CO3	Apply fundamentals and emergence of entrepreneurship.	Level 3: Apply
CO4	Analyze entrepreneurship concepts in real world scenario.	Level 4: Analyze

- 1. **Note:** Examiner will set nine questions in total. Question one will have 5 short questions of 2 marks (each) from all units. Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total. First question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Content					
	Introduction: Concept of Entrepreneurship, Knowledge and skills requirement, Characteristics of					
	successful Entrepreneurs, Role of Entrepreneurship in Economic Development, Entrepreneurship					
Unit-I	process, Factors Impacting Emergence of Entrepreneurship, Managerial vs. Entrepreneurial Approach,					
	Emergence of Entrepreneurship.					
	Creating Entrepreneurial Venture: Environmental Scanning, Competitor and Industry Analysis,					
Unit-II	Feasibility Study, Market Feasibility, Technical and Operational Feasibility, Financial Feasibility,					
	Drawing Business Plan, Preparing Project Report, Business Plan to Investors.					
	Sources of Finance: Debt or Equity Financing, Commercial Banks, Venture Capital, Financial					
Unit-III	Institutions Supporting Entrepreneurs, Legal Issues, Intellectual Property Rights, Patents, Trademarks,					
	Copyrights, Trade Secrets, Licensing, Franchising.					

	Role and Dynamics of MSMEs in India: Micro, Small and Medium-Sized Enterprises (MSME) in
Unit-1V	India, Meaning and Nature of MSME in India, Role of MSME in Socio-Economic Development, Problems faced by MSME, Role of Innovation and Entrepreneurship for MSME, Government Initiatives for MSME Sector.

- Entrepreneurship by Hisrich, Robert D., Michael Peters, and Dean Shepherd, Tata McGraw Hill.
- Entrepreneurship by Barringer, Bruce R., and R. Duane Ireland, Pearson Prentice Hall, New Jersey (USA)
- Entrepreneurship Development and Small Business Enterprises by Charantimath, Poornima, Pearson Education
- Entrepreneurship by Kuratko, Donald and Richard Hodgetts, Cengage Learning India Pvt. Ltd.
- Essentials of Entrepreneurship and Small Business Management by Scarborough, N. M., and Cornwall, J. R., Pearson, Essex

Unit No	Topics	Links
Unit-I	Introduction	https://youtu.be/ICYqc5_mJ5g?feature=shared
Unit-II	Creating Entrepreneurial Venture	https://youtu.be/fljL-8dTgVY?feature=shared
Unit-III	Sources of Finance	https://youtu.be/_LePYVXT-hY?feature=shared
Unit-IV	Role and Dynamics of MSMEs in India	https://www.youtube.com/watch?v=pEF1ISI340M

Course code		MDC-BCA-106A					
Category		Multidisciplinary Courses					
Course title		Basics of Multimedia					
Scheme and Credits	L	L T P Credits Semester-1I					
	3	0	0	3	Semester-II		
Course Objectives:	<ol> <li>The objectives of this course are</li> <li>To learn about multimedia definitions, applications, and project creation stages.</li> <li>To explore multimedia hardware, platforms, and authoring tools.</li> <li>To understand image creation, video standards, and data compression techniques.</li> <li>To understand digital communication, interactive media, and multimedia project production.</li> </ol>						
Assessment	25 Marks						
End Semester Exam	50 Marks						
Total Marks	75						
Duration of Exam	03 Hours						

**Course Outcomes:** After studying this course, the students will be able to:

CO	Skill Demonstrated	RBT Level
CO1	Define key concepts of multimedia.	Level 1: Remember
CO2	Describe key multimedia concepts, hardware/software, image, video, and emerging trends.	Level 2: Understand
CO3	Apply multimedia tools effectively for efficient project execution and delivery	Level 3: Apply
CO4	Analyze multimedia tools, trends, and technologies for comprehensive project implementation.	Level 4: Analyze

**Note:** Examiner will set nine questions in total. Question one will have 5 short questions of 2 marks (each) from all units. Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total. First question being compulsory and selecting one from each Unit.

Unit No.	Content
Unit-I	<b>Introduction of Multimedia:</b> Definitions, Basic Properties and Medium Types (Temporal and Non Temporal), Multimedia Applications, Uses of Multimedia, Introduction to Making Multimedia, Stages of Project, Requirements to Make Good Multimedia, Multimedia Skills and Training.
Unit-II	<b>Multimedia Hardware And Software:</b> Multimedia Hardware, Macintosh and Windows Production Platforms, Hardware Peripherals Connections, Memory and Storage Devices, Media Software Basic Tools, Making Instant Multimedia, Multimedia Software and Authoring Tools, Production Standards.

	Image: Creation Of Image (BMP & Vector), Image Colour Models, Image File Format, Image
Unit-III	Compression.
	Video: Video Broadcast Standard (PAL, NTSC), Shooting and Editing Video, Video File Formats,
	Video Tips, Video Compression, MPEG Standards.
	Data Compression: Introduction, Need, Difference of Lossless/Lossy Compression Techniques,
	Brief Overview to Different Compression Algorithms Concern to Text, Audio, Video and Images.
	Multimedia-Looking Towards Future: Digital Communication and New Media, Interactive
Unit-IV	Television, Digital Broadcasting, Digital Radio, Multimedia Conferencing, Virtual Reality, Digital
	Camera, Assembling and Delivering a Multimedia Project Planning and Costing, Designing and
	Producing, Content and Talent, Delivering, CD-ROM, The CD Family, Production Process, CD
	Overview, Media Types Technology.

- Multimedia Making it work by Tay Vaughan, TMH.
- Multimedia system by Rajneesh Aggarwal, Excel Publication.
- Fundamental of Multimedia by Li & Drew, Pearson Education.
- Multimedia Computing Communications Applications by Ralf Steinmetz and Klara Naharstedt, Pearson.

Unit No	Topics	Links
Unit-I	Introduction of Multimedia	https://www.youtube.com/watch?v=GhcMFOHyZfo&list=P
UIII-I	Introduction of Multimedia	LmTmzlfvwSwypTWCV8rVeTK-ie76Y57N
Unit-II	Multimedia Hardware and Software	https://www.youtube.com/watch?v=WRxRTHb1vT8
Unit-III	Image	https://www.youtube.com/watch?app=desktop&si=CwVqWW _w4qe2nuct&v=fy9Pby0Gzsc&feature=youtu.be
Unit-IV	Multimedia-looking towards Future	https://www.youtube.com/watch?app=desktop&si=dNUeu3kX NxueuqKv&v=xOgP4F3O-64&feature=youtu.be

Course code	MDC-ASH-108A		
Category	Multidisciplinary Courses		
Course title	Introduction to Statistics		
Scheme and Credits	L T P Cred	its Semester-II	
Scheme and Credits	3 0 0 3	Semester-11	
	The objectives of this c	ourse are	
Course Objectives	scope, limitations and presenting da  2. To build analytic	s, and data types, while ta effectively. cal skills in interpreting numbers, and time serie	statistics, including its origin, learning methods for organizing data through central tendency, s analysis for practical problem-
Assessment	25 Marks		
End Semester Examination 50 Marks			
Total Marks	75		
Duration of Exam	03 Hours		

CO	Skill Demonstrated	RBT Level
CO1	O1 Define statistical concepts, data types, and basic measures.  Level 1: Rememb	
CO2	Describe the application of statistical methods to interpret and summarize data accurately.	Level 2: Understand
CO3	Apply statistical tools and techniques to solve problems.	Level 3: Apply
CO4	Analyze data and statistical methods in real-world applications.	Level 4: Analyze

**Note:** Examiner will set nine questions in total. Question one will have 5 short questions of 2 marks (each) from all units. Remaining eight questions of 10 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total. First question being compulsory and selecting one from each Unit.

Unit No.	Content	
Timia T	<b>Introduction to Statistics</b> : Meaning and Scope, Origin, Development and Definition of Statistics, Importance and Scope of Statistics, Limitations and Distrust of Statistics. Data, Primary and Secondary	
Unit-I	Data, Qualitative and Quantitative Data, Discrete and Continuous Data, Ungrouped and Grouped Data.	
	Measures of Central Tendency: Arithmetic Mean, Weighted Mean, Geometric Mean and Harmonic	
Unit-II	Mean, Median and Mode, Characteristics for an Ideal Measure of Central Tendency, Merits and	
Cint-II	Demerits of Measures of Central Tendency.	
Unit-III	Measures of Dispersion: Range, Inter-quartile Range, Quartile Deviation, Mean Deviation, Standard Deviation and Root Mean Square Deviation, Coefficient of Variation, Measures of Skewness and Kurtosis, Characteristics for an Ideal Measure of Dispersion	
Unit-IV	Index numbers: Types, uses and their construction. Cost of living index numbers. Test of adequacy of Index numbers.  Time Series: Components and Models of time series. Measurements of trend and seasonal indices, Forecasting and Estimation.	

- Levin, R.I.and Rubin D.S., Statistics for Management, Pearson Education.
- Gupta, S.P. and Gupta, M.P., Business Statistics, Sultan Chand and Sons.
- Sharma, J.K., Business Statistics, Vikas Publication House Pvt. Ltd.
- Jain, T.R. and Aggarwal, S.C., VK Global Publications Pvt. Ltd.
- Davis and Pecar: Business Statistics using Excel,Oxford University Press.

Unit No	Topics	Links
Unit-I	Introduction to Statistics	https://www.youtube.com/watch?v=76qRQo-BO-o
Unit-II	Measures of Central Tendency	https://auece.digimat.in/nptel/courses/video/110107114/L09.html
Unit-III	Measures of Dispersion	http://sdnbvc.digimat.in/nptel/courses/video/110106072/L05.htm 1
Unit-IV	Index numbers	http://digimat.in/nptel/courses/video/109104182/L22.html

Course code	AE	AEC-102A			
Category	Ab	Ability Enhancement Course			
Course title	Hir	Hindi-I			
Scheme and Credits	L	T	P	Credits	Semester-II
Selicine and Credits	2	0	0	2	Schester-H
Course Objectives	:	The objectives of this course are  1º विद्यार्थियों को हिन्दी भाषा के महत्त्व एवं गुणवत्ता से सुविज्ञ करवाकर हिन्दी की ओर उन्मुख करना।  2º विद्यार्थियों को हिन्दी—भाषा की वैज्ञानिकता के विषय में बतलाकर इसके गौरव से सुपरिचित करवाना।  3º हिन्दी भाषा के माध्यम से नवयुवक—नवयुवितयों को राष्ट्रीयता के पुनीत भावों की ओर उन्मुख करना।			
Assessment	15	15 Marks			
End Semester Exam	35	35 Marks			
Total Marks	50	50			
Duration of Exam	03	03 Hours			

Course Outcomes: After studying this course, the students will be able to

CO	Skills Demonstrated	RBT Level
CO1	लिपि भाषा और साहित्य के बुनियादी सिद्धांतों का अवलोकन करें।	Level 1: Remember
CO2	भाषा की संरचनाए अर्थ और अभिव्यक्ति के पहलुओं की समझ विकसित करें।	Level 2: Understand
CO3	भाषाई और साहित्यिक सिद्धांतों को वास्तविक जीवन में लागू करने की क्षमता प्राप्त करें।	Level 3: Apply
CO4	भाषा लिपि और साहित्य के विभिन्न पहलुओं का विश्लेषण करके जटिल साहित्यिक और सांस्कृतिक मुद्दों व समझें।	हो Level 4: Analyze

Note: Examiner will set Nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 7 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.

Unit No.	Content
Unit-I	लिपि का मानकीकरण, मानक वर्णमाला, देवनागरी अंक माला, अनुस्वार और विसर्ग, अनुनासिक, वर्तनी की शुद्धता के लिए ध्यान देने योग्य बातें, वर्तनी संबंधी अशुद्धियों के कारण, वर्तनी संबंधी अशुद्धियों को दूर करने के उपाय
Unit-II	सृजनात्मक साहित्य का अर्थ, परिभाषा और स्वरूपः आलोचनात्मक साहित्य का अर्थ, परिभाषा और स्वरूपः सृजनात्मक साहित्य का भाषा–विकास में महत्त्व, निबंध लेखन, कहानी लेखन, काव्य लेखन
Unit-III	अनुवाद : अर्थ, परिभाषा और स्वरूपय अनुवाद का महत्त्व, अनुवादक के गुण, अनुवाद के प्रकार : अनुवाद में कंप्यूटर का योगदान, सीरियलों का हिंदी अनुवाद, बैंकिंग साहित्य का अनुवाद, डिबेंग क्षेत्र में अनुवाद, लिप्यंतरण, हिंदी साहित्य का अन्य भाषाओं में अनुवाद, अनुवाद–क्षेत्र में रोजगार
Unit-IV	<b>पत्र प्रस्तुतीकरण का अर्थ</b> , पत्र प्रस्तुतीकरण और नवीन शोधात्मक वैचारिकता, पत्र प्रस्तुतीकरण और शिक्षक की भूमिका, प्रस्तोता का मनोबल, वक्तृत्व कला का विकास, शोधात्मक अभिरुचि का विकास

प्रेरणास्पद पुस्तकें :

- शुद्ध लेखन और हिन्दी का मानक रूप,डॉ० हरिश्चन्द्र वर्मा, विद्या भारती, संस्कृति शिक्षा संस्थान, कुरुक्षेत्र (हरियाणा)
- बृहत् हिन्दी कोशः, सम्पा० कालिका प्रसाद, राजवल्लभ सहाय, मुकुन्दीलाल श्रीवास्तव, ज्ञानमण्डल लिमिटेड, वाराणसी
- परिशोध, मुख्य सम्पादक, डॉ० लक्ष्मीनारायण शर्मा, मानव—मूल्य विशेषांक, 1993
- भारतीय जीवनमूल्य, डॉ० धर्मपाल मैनी, भारतीय संस्कृति संस्थान, गुड़गाँव
- बृहत् प्रशासन शब्दावली, हिन्दी—अंग्रेजी, वैज्ञानिक तथा तकनीकी शब्दावली आयोग, नई दिल्ली—110006
- बृहत् प्रशासन शब्दावली, अंग्रेजी–हिन्दी, वैज्ञानिक तथा तकनीकी शब्दावली आयोग, नई दिल्ली–110006
- बृहत् पारिभाषिक शब्द—संग्रह, मानविकी, खंड—।।, वैज्ञानिक तथा तकनीकी शब्दावली आयोग, केन्द्रीय हिन्दी निदेशालय शिक्षा तथा समाज कल्याण मंत्रालय, भारत सरकार
- प्रयोजनमूलक अनुवाद, डॉ० सुरेश सिंहल मोनिका प्रकाशन, दिल्ली–110053
- अनुवाद सिद्धान्त एवं व्यवहार, डॉ० सुरेश सिंहल,, अभिनव प्रकाशन, दिल्ली–6

Unit No	Topics	Links
Unit-I	लिपि का मानकीकरण	https://www.youtube.com/watch?v=g1jcWLojnj4&t=2s
Unit-II	सृजनात्मक साहित्य का अर्थ	https://www.youtube.com/watch?v=aUOgArzWtTU
Unit-III	अनुवाद	https://www.youtube.com/watch?v=B1-xF-WBDXI
Unit-IV	प्रस्तुतीकरण का अर्थ	https://www.youtube.com/watch?v=NkXI3lgDkrw

Course code	AEC-104A						
Category	Ability Enhancement Course						
Course title	संस्कृत						
Scheme and Credits	L	T	P	Credits	Semester-II		
Scheme and Creates	2	0	0	2	Scinester-11		
	The objectives of this course are						
	1. To create awareness of the importance of language.						
Course Objectives	2. To develop awareness of the origin and development of a language.						
Course Objectives	3. To promote awareness of various language families especially Indo						
	European language family.						
	4. To understand the general introduction to Vedic & Classical Sanskrit						
		a	nd thei	r Literature.			
Assessment	15 Marks						
End Semester Examination	35 Marks						
Total Marks	50						
Duration of Exam	03 Hours						

Course Outcomes: After studying this course, the students will be able to

СО	Course Outcome	RBT Level
CO1	भाषा के महत्व, विकास, और परिवारों की समझ प्राप्त करें।	Level 1: Remember
CO2	भाषा के विकास, परिवारों और ऐतिहासिक संदर्भों का समग्र दृष्टिकोण प्राप्त करें।	Level 2: Understand
CO3	भाषाई और साहित्यिक ज्ञान को सांस्कृतिक संदर्भ में व्यावहारिक रूप से उपयोग करें।	Level 3: Apply
CO4	भाषा और साहित्य के सिद्धांतों का विश्लेषण करके जटिल सांस्कृतिक मुद्दों को समझें।	Level 4: Analyze

Note: Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 7 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question is compulsory and selecting one from each Unit.

Unit No.	Content
T1 *4 T	General introduction to language
Unit-I	भाषा का सामान्य परिचय
	i. Importance of language
	भाषा का महत्व
	ii. Origin and development of language
	भाषा की उत्पत्ति और विकास
	iii. Language families
	भाषा परिवार
	General introduction to Indo European language family
Unit-II	भारोपीय भाषा परिवार का सामान्य परिचय
	i. Indo European language family
	भारोपीय भाषा परिवार

	ii. Indo-Iranian branch
	भारत-ईरानी शाखा
	General introduction to Vedic and Classical Sanskrit Languages
Unit-III	वैदिक तथा लौकिक संस्कृत का सामान्य परिचय
	i. Vedic Sanskrit and its Literature
	वैदिक संस्कृत और उसका साहित्य
	ii. Classical Sanskrit and its literature
	लौकिक संस्कृत और उसका साहित्य
	General introduction to Pali, Prakrit, Apbhransh and Modern Indian Languages
Unit-IV	पाली, प्राकृत, अपभ्रंश और आधुनिक भारतीय भाषाओं का सामान्य परिचय
	i. Pali, Prakrit and Apbhransh languages
	पाली, प्राकृत और अपभ्रंश भाषाएं
	ii. Modern Indian Languages
	आधुनिक भारतीय भाषाएं
	iii. Contribution of Sanskrit to Modern Indian Languages
	संस्कृत का आधुनिक भारतीय भाषाओं को योगदान

# प्रेरणास्पद पुस्तकें :

- भाषा विज्ञान एवं भाषाशास्त्र डाँ० कपिलदेव द्विवेदी विश्वविद्यालय प्रकाशनए वाराणसी।
- भाषाविज्ञानए डाँ० कर्णसिंहए साहित्य भण्डारए सुभाष बाजारए मरे ठ।
- A manual of Sanskrit phonetics by C. Uhlenbeck.
- Linguistic Introduction to Sanskrit by B.K. Ghosh.
- Language, its nature, development and origin, O. Jesperso.

Unit No	Topics	Links
Unit-I	भाषा परिवार	https://www.youtube.com/watch?v=6xUd5hj9qNY
Unit-II	भारोपीय भाषा परिवार	https://www.youtube.com/watch?v=P4NAF1BDmAM
Unit-III	वैदिक संस्कृत और उसका साहित्य	https://www.youtube.com/watch?v=4Bub_2Kmvro
Unit-IV	आधुनिक भारतीय भाषाएं	https://www.youtube.com/watch?v=CfOwGijsFZ0

Course Code	SEC-102A						
Category	Skill Enhancement Course						
Course Title	<b>Business Communication</b>						
Scheme and Credits	L T	P	Credits	Semester-II			
Scheme and Credits	2 0	0	2	Semester-II			
	The objectives of this course are						
Course Objectives	<ol> <li>To understand communication basics, the Seven Cs, and overcome barriers in professional settings</li> <li>To write clear and professional business documents like emails, letters, memos, and reports.</li> <li>To write business reports and deliver clear presentations.</li> <li>To strengthen reading, listening, speaking, and body language for effective communication.</li> </ol>						
Assessment	15 Marks						
End Semester Examination	35 Marks						
Total	50 Marks						
Duration of Exam	03 Hours						

COs	Skills Demonstrated	RBT Level
CO1	Recall key communication concepts and skills.	Level 1: Remember
CO2	Describe business communication techniques for effective workplace communication.	Level 2: Understand
CO3	Apply communication skills and strategies for effective workplace documentation.	Level 3: Apply
CO4	Analyze communication effectiveness strategies to improve workplace and professional communication skills.	Level 4: Analyze

- 1. Note: Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 07 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents
TI *4 T	Introduction to Business Communication: Basics of Communication, Seven Cs of Effective
Unit-I	Communication, Barriers to Communication, the Ethical Context of Communication.
	Business Communication at the Workplace: Letter Writing – Component, Layout and Process, E-
Unit-II	Mail Communication, Bad News Messages, Persuasive Written Communication, Memos, Notice,
Unit-11	Agenda and Minutes of Meeting.
T1 14 TTT	<b>Report Writing</b> : Types of Business Reports, the Structure of Reports, Short Reports, Long Reports,
Unit-III	Abstracts and Summaries, Proposals
T1 *4 TX7	Communication Skills: Reading Skills, Listening Skills, Note Making, Persuasive Speaking, Body
Unit-IV	Language, Gestures.

- Effective Business Communication by A. Herta Murphy, W. Hildebrandt Herbert & P Jane Thomas, , Tata McGraw Hill, New Delhi
- Professional Communication by Arun Konera, Tata McGraw Hill, New Delhi
- Basic Managerial Skills for All by E.H. McGrath, PHI, New Delhi
- Business Communication by Meenakshi Raman & Prakash Singh, Oxford University Press, New Delhi

Unit No	Topics	Links
Unit-I	Introduction to Business Communication	https://www.youtube.com/watch?v=kvYbk7GeQpg
Unit-II	Business Letter Writing-1	https://www.youtube.com/watch?v=ekFRWnPV6lc&t=2s
Unit-III	Report writing-1	https://www.youtube.com/watch?v=Xp2PVO3do34
Unit-IV	Listening Skills	https://www.youtube.com/watch?v=JIKU WT0Bls

Course code	LC-SEC-104A					
Category	Ski	Skill Enhancement Course				
Course title	Bu	sines	s Con	nmunicatio	n Lab	
Scheme and Credits	L	T	P	Credits	Semester-II	
Scheme and Credits	0	0	2	1	Semester-II	
	The	e obje	ectives	of this cour	rse are	
Course Objectives	<ol> <li>To develop listening and comprehension skills including phoneme recognition and effective communication in everyday situations.</li> <li>To enhance conversational and workplace communication skills, including self-introduction, introducing others, and telephonic communication.</li> <li>To practice public speaking through speeches for special occasions, group discussions, and debates.</li> <li>To improve presentation skills including preparing and delivering effective presentations in various contexts.</li> </ol>					
Assessment	10 Marks					
End Semester Examination	15 Marks					
Total	25 Marks					
Duration of Exam	03 Hours					

Course Outcomes: After studying this course, the students will be able to

CO	Course Outcome	RBT Level
CO1	Describe key communication principles and strategies.	Level 2: Understand
CO2	Apply conversational skills to introduce oneself and others in various everyday situations effectively.	Level 3: Apply
CO3	Analyze workplace communication methods and effective telephonic communication strategies.	Level 4: Analyze
CO4	Evaluate various speech formats and conversational skills.	Level 5: Evaluate

# **List of Experiments:**

Sr.	Experiment Description
No.	
1	Listening Comprehension
2	Recognition of Phonemes in the International Phonetic Alphabet
3	Self- Introduction and Introducing Others
4	Conversational Skills and Dialogues in Everyday Situations.
5	Workplace Communication
6	Telephonic Communication
7	Speeches for Special Occasions (Welcome Speeches, Introduction Speeches, Felicitation Speeches and Farewell Speeches)
8	Group Discussions
9	Debates
10	Presentation Skills

# **Suggested Readings:**

- Effective Business Communication by A. Herta Murphy, W. Hildebrandt Herbert & P Jane Thomas, , Tata McGraw Hill, New Delhi
- Professional Communication by Arun Konera, Tata McGraw Hill, New Delhi
- Basic Managerial Skills for All by E.H. McGrath, PHI, New Delhi
- Business Communication by Meenakshi Raman & Prakash Singh, Oxford University Press, New Delhi

# **Useful Video links of Virtual Lab:**

Topic	Links
Introduction to Business Communication	Introduction to Business Communication - I
Barriers to Communication	Mod-02 Lec-01 Barriers to Communication Lecture-01
Listening Skills	Lecture 13: Listening Skills: Introduction - YouTube
Body Language	Lecture 15: The Face, Its Expressions and What It Says

Course Code	VAC-114A				
Category	Value Added Course				
Course Title	Digital and Technological Solutions				
Scheme and Credits	L	T	P	Credits	Semester-II
Scheme and Credits	2	0	0	2	Semester-11
	The	e obj	ectives	of this cour	rse are
Course Objectives	<ol> <li>To understand about digital technology, software, operating systems, problem-solving methods, and the principles of communication systems, networks, and the internet.</li> <li>To explore the initiatives of Digital India, e-governance services, digital payment systems, and cyber security challenges.</li> <li>To understand technologies like cloud computing, AI, blockchain, IoT, and robotics, and their real-world applications</li> </ol>				
Assessment	15 Marks				
End Semester Examination	35 Marks				
Total	50 Marks				
Duration of Exam	03 Hours				

COs	Skills Demonstrated	RBT Level
CO1	Recall fundamental concepts of digital systems, communication technologies,	Level 1: Remember
COI	e-governance, digital financial tools, and emerging technologies.	
CO2 Explain the significance of digital technologies, the working of computer		Level 2: Understand
COZ	systems, and concepts related to e-commerce and cyber security.	
CO3	Apply knowledge of digital systems, communication networks, and e-	Level 3: Apply
CO3	governance tools to real-world technological and business scenarios.	
CO4	Analyze the components of communication systems, digital security threats,	Level 4: Analyze
CO4	and evaluate emerging technologies' impact on society and business.	

- 1. Examiner will set nine questions in total. Question one will have 07 short questions of 1 mark (each) from all units. Remaining eight questions of 07 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents					
	Introduction and Evolution of Digital Systems: Role and Significance of Digital Technology,					
Unit-I	Information and Communication Technology and Tools, Computer System and its Working,					
	Software and its Types, Operating Systems, Types and Functions, Problem Solving, Algorithms and					
	Flowcharts.					
	Communication Systems: Principles, Model and Transmission Media, Computer Networks and					
Unit-II	Internet, Concepts and Applications, WWW, Web Browsers, Search Engines, Messaging, Emai					
	Social Networking, Computer Based Information System, Significance and Types, E-Commerce					
	and Digital Marketing, Basic Concepts, Benefits and Challenges.					
	Digital India and E-Governance: Initiatives, Infrastructure, Services and Empowerment, Digital					
Unit-III	II   Financial Tools, Unified Payment Interface, Aadhar Enabled Payment System, USSD, Cred					
	Debit Cards, E-Wallets, Internet Banking, NEFT/RTGS and IMPS, Online Bill Payments and Pos,					

	Cyber security, Threats, Significance, Challenges, Precautions, Safety measures, Tools, Legal and Ethical Perspectives.
Unit-IV	<b>Emerging Technologies and their applications:</b> Overview of Cloud Computing, Big Data, Internet of Things, Virtual Reality, Block Chain and Crypto Currency, Robotics, Machine Learning and Artificial Intelligence, 3-D Printing, Digital Signatures.

- Introduction to Information Technology by V. Rajaraman, 3rd Edition, PHI.
- Fundamentals of Computers by E. Balagurusamy, Tata McGraw Hill.
- Data Communications and Networking by Behrouz A. Forouzan, McGraw Hill.
- Emerging Technologies in Computing: Theory, Practice, and Advances by Pramod Kumar, Anuradha Tomar, and R. Sharmila, Chapman and Hall/CRC Imprint.
- Cloud Computing: Principles and Paradigms by Buvya, Broberg, and Gosciniski, Wiley.
- Artificial Intelligence: A Modern Approach by Russell and Norvig, Pearson Education.
- Internet of Things by Samuel Greengard, MIT Press.
- E-commerce: Concepts, Models, Strategies by C.S.V. Murthy.
- Big Data for Dummies by Hurwitz, Nugent, Halper, and Kaufman, Wiley & Sons Wiley.

Unit No	Topics	Links
Unit-I	Evolution of Digital Computer	https://www.youtube.com/watch?v=J8mV_skvhZc
Unit-II	Communication Systems	https://www.youtube.com/watch?v=0TQUaZcBynA&list=P Lb2wGSuEdRG8lKGO4q7NXE6QDWISAsBkZ
Unit-III	Digital India & e-Governance	https://www.youtube.com/watch?v=MMlr0AyLYmI
Unit-IV	Emerging Technologies	https://www.youtube.com/watch?v=szDERpTI51A

Course Code	VAC-116A				
Category	Value Added Course				
Course Title	Human Values and Ethics				
Scheme and Credits	L	T	P	Credits	Semester-II
Scheme and Credits	2	0	0	2	Semester-II
	The objectives of this course are				rse are
Course Objectives	<ol> <li>To explore the scope and process of value education, focusing on personal, social, moral, and spiritual values.</li> <li>To understand the significance of human values, ethics, and key ethical theories like deontology and utilitarianism.</li> <li>To understand self-identity, personality, and well-being, with a focus on happiness and mental health.</li> <li>To understand professional ethics, global citizenship values, and the importance of competency-based education.</li> </ol>				
Assessment	15 Marks				
End Semester Examination	35 Marks				
Total	50 Marks				
Duration of Exam	03 Hours				

COs	Skills Demonstrated	RBT Level
CO1	Recall key concepts of values, ethics, human values.	Level 2: Remember
CO2	Describe the significance of values and ethics.	Level 3: Understand
CO3	Apply theories of ethics, human values to enhance well-being.	Level 4: Apply
CO4	Analyze the relationship between values, professional ethics and competencies for effective decision-making and leadership.	Level 5: Analyze

- 1. Examiner will set nine questions in total. Question one will have 07 short questions 1 mark (each) from all units. Remaining eight questions of 07 marks each to be set by taking two questions from each unit. The students have to attempt five questions in total, first question being compulsory and selecting one from each Unit.
- 2. At least four cases will be discussed, one from each unit.

Unit No.	Contents						
	Introduction: Need, Scope and Process of Value Education, Classification of Value Education,						
Unit-I Personal Values, Social Values, Moral Values & Spiritual Values, Difference between Id							
	Values, Harmony with Self, Society and Nature.						
	Human Values and Ethics: Meaning and Nature of Human Values, Significance of Human Values						
Unit-II	in Life, Relation between Values and Ethics, Relevance of Human values, Integrity, Empathy, Lok						
UIII-II	Sangrah, Brahmvihara, Theory of Naya (Jainism), Deontology, Virtue Ethics, Utilitarianism.						
	Integrated Personality and Well-being: Relationship among Self Identity and Personality,						
Integrated Personality with the three Gunas, Theory of Sankhya, Four Antah-							
Unit-III	instruments) in Yoga, Panchkosha (Five Sheaths) in Upanishad Well-being and its Relation to						
	Happiness.						
	Professional Ethics and Global Citizenship: Nature, Characteristics and Scope of Professional						
Unit-IV	Ethics, Types of Professional Ethics, Professional Values, Trusteeship, Inclusiveness, Commitment,						
UIIIt-I V	Sustainability, Accountability, Transparency, Impartiality, Values for Global Citizenship, Equality,						
	Justice, Human Dignity, Nature and Need of Competency Based Education, Types of						

Competencies, Core Competencies, Communication, Teamwork, Planning and Achieving Goals, Functional Competencies, Analytical Thinking, Knowledge Sharing and Learning, Decision Making, Partnership Building.

# **Suggested Readings:**

- A Foundation Course in Human Values and Professional Ethics by R.R. Gaur, R. Sangal, G.P. Bagaria Excel Books.
- Professional Ethics and Human Values by D.R. Kiran, McGraw Hill Education (India).
- Happiness and Well-Being, NIOS Module V (Health and Well-being).
- Meaning and Well-Being: Indian Perspectives by Kiran Kumar, K. Salagame Journal of Constructivist Psychology.
- An Indian Conception of Wellbeing by S.K. Kiran Kumar in Henry, J. (Ed.), European Positive Psychology Proceedings Leicester, UK: British Psychological Society.
- Identity: Personal and Social by Vivian L. Vignoles (2017), Chapter to appear in Oxford Handbook of Personality and Social Psychology edited by Kay Deaux and Mark Snyder.

Unit No	Topics	Links
Unit-I	Introduction of value education	https://youtu.be/syZ8nrkDJi0?si=40PLK2orOBzsZRif
Unit-II	Human value and Ethics	https://youtu.be/thHnjYMUiU0?si=XaBRqyFwN1SFLbH3
Unit-III	Integrated Personality and Well-being	https://youtu.be/7dmp4NlvUsw?si=Bag4Hh3SNvYFFEYB
Unit-IV	Professional Ethics and Global Citizenship	https://youtu.be/0g5jgHmKoBE?si=CtC0YRXnXU6IThd L